



EUROPEAN COMMISSION  
DIRECTORATE-GENERAL  
HUMAN RESOURCES AND SECURITY  
Directorate HR.DDG.B - Talent Management & Diversity  
Career Management & Mobility

Brussels, 22 Jan. 2019  
HR-B.4/MHP/ch/hr.b.4.002(2019)

Your Excellency,

The European Commission is looking for national experts (SNE) to be seconded to the Directorates-General. You will find enclosed the profiles of the experts required. I would be grateful if you could forward the vacancy notices with the attached privacy statement to the various relevant Ministries in order to publish and generate possible applications.

Candidates should draft their CV in English, French or German according to the European CV form (either in Word or in PDF format) which can be found at the following link: <http://europass.cedefop.europa.eu/en/home>.

Each candidate should specify the reference of the vacancy notice: DG and Unit (ex. TREN-F-4).

Only applications sent **by the Permanent Representation** to the mailbox [HR-RP@ec.europa.eu](mailto:HR-RP@ec.europa.eu), will be taken into consideration.

The deadlines for sending in applications are indicated in the table hereafter (either a normal deadline of 2 months or a shortened deadline of 1 month).

I would like to draw your attention to the strict respect of the indicated deadlines.

Yours faithfully,

Marie-Hélène PRADINES  
Head of Unit

Encl.: Table  
Privacy statement  
Vacancy notice(s)

### SNE vacancies (January 2019)

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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>DG BUDG.DGA2.B.2</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Budget</b> <b>DGA.2 - Revenue and Multiannual financial framework</b> <b>B2 – Revenue management</b> <b>Jose Madeira</b> <a href="mailto:Jose.Madeira@ec.europa.eu">Jose.Madeira@ec.europa.eu</a> +32 2 296 54 40  <b>1</b> <b>Administrator</b> <b>2 quarter 2019 <sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b> <ul style="list-style-type: none"> <li>Establishment of the revenue side to the budget</li> <li>Daily management of own resources</li> <li>Preparation of budgetary reports</li> <li>Analysis of the budgetary aspects of the mechanisms of financial assistance to Member States in financial difficulties (Balance of Payments Loans and European Financial Stabilisation Mechanism)</li> <li>Involvement in the rating exercise of the EU creditworthiness</li> <li>Daily management of contributions to the Facility for Refugees in Turkey</li> </ul>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

<b>2</b>	<p><b>Main qualifications:</b></p> <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.</li> </ul> <p>b) Selection criteria</p> <p>Diploma:</p> <ul style="list-style-type: none"> <li>- university degree or</li> <li>- professional training or professional experience of an equivalent level</li> </ul> <p>in the field(s) of finance or economics</p> <p>Professional experience: a solid work experience in the budgetary and/or financial field, capability to work in an organised manner and, in particular, an ability of working with figures. Previous experience specifically related to the own resources and banking sector would be an asset. Good computer skills, especially in using Excel, are necessary.</p> <p>Language(s) necessary for the performance of duties: English and French.</p>
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<b>3</b>	<p><b>Submission of applications and selection procedure</b></p> <p>Candidates should send their application according to the <b>Europass CV format</b> (<a href="http://europass.cedefop.europa.eu/en/documents/curriculum-vitae">http://europass.cedefop.europa.eu/en/documents/curriculum-vitae</a>) in English, French or German <b><u>only to the Permanent Representation / Diplomatic Mission to the EU of their country</u></b>, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. <b>Not respecting this procedure or deadlines will automatically invalidate the application.</b> <b>Candidates are required not to add other documents</b> (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.</p> <p>Candidates will be informed of the follow-up of their application by the unit concerned.</p>
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<b>4</b>	<b>Conditions of the secondment</b>
<p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <a href="http://ec.europa.eu/civil_service/job/sne/index_en.htm">http://ec.europa.eu/civil_service/job/sne/index_en.htm</a>.</p> <p>The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.</p> <p>Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.</p> <p>During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.</p> <p>If any document is inexact, incomplete or missing, the secondment may be cancelled.</p>	
<b>5</b>	<b>Processing of personal data</b>
<p>The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.</p> <p>Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).</p> <p>Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor <a href="mailto:edps@edps.europa.eu">edps@edps.europa.eu</a>.</p> <p>To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <a href="https://ec.europa.eu/info/departments/human-resources-and-security_en">https://ec.europa.eu/info/departments/human-resources-and-security_en</a></p> <p>Information on data protection for candidates to a JRC post is available on: <a href="http://ec.europa.eu/dgs/jrc/index.cfm?id=6270">http://ec.europa.eu/dgs/jrc/index.cfm?id=6270</a>.</p>	



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>CLIMA-A-3</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>	<b>CLIMA</b> <b>A</b> <b>A3 – Adaptation to climate change</b> <b>Elena Višnar Malinovská</b> <a href="mailto:elena.visnar-malinovska@ec.europa.eu">elena.visnar-malinovska@ec.europa.eu</a> <b>+32 2 29 967055</b>
<b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>1</b> <b>AD (Administration)</b> <b>Q1 2019<sup>1</sup></b> <b>2 years<sup>1</sup></b> <b>Brussels</b>
<b>Specificities</b>	<input checked="" type="checkbox"/> <b>Cost free</b>
	<b>This vacancy notice is also open to</b> <input checked="" type="checkbox"/> <b>the following EFTA countries :</b> <input checked="" type="checkbox"/> <b>Iceland</b> <input checked="" type="checkbox"/> <b>Liechtenstein</b> <input checked="" type="checkbox"/> <b>Norway</b> <input type="checkbox"/> <b>Switzerland</b> <input type="checkbox"/> <b>EFTA-EEA In-Kind agreement</b> <b>(Iceland, Liechtenstein, Norway)</b> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>

<b>1</b>	<b>Nature of the tasks:</b>
<p>Unit A.3 of DG CLIMA is a highly cohesive, committed and motivated team working on the fight against climate change and in particular on adapting to climate change impacts in Europe and internationally through:</p> <ul style="list-style-type: none"> <li>- implementation of the EU Adaptation Strategy, its evaluation and preparation for the future steps;</li> <li>- mainstreaming of adaptation into other EU policies;</li> <li>- implementation of the future MFF, in particular the European Regional Development Fund, Cohesion Fund, European Maritime and Fisheries Fund, Common Agricultural Policy (adaptation), National Energy and Climate Plans;</li> <li>- cities agenda for both mitigation and adaptation, driving the Global Covenant of Mayors (with DG ENER) and regional covenants; non-state action agenda;</li> <li>- finance/insurance for adaptation;</li> </ul>	

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

- standardisation and climate proofing of infrastructure;
- implementation of LIFE regulation for adaptation projects; Natural Capital Finance Facility (with ENV and EIB)
- international negotiations on adaptation;

**The expert may work in the following areas:**

- **Adaptation in climate and energy governance, Urban agenda and macro-regional strategies**
- **Adaptation economics**
- **Spill-over effects of adaptation (development, agriculture, trade)**
- **Climate services for adaptation**
- **Sustainable finance: preparation and participation in the follow up actions to the Sustainable Finance Action Plan, as regards adaptation/resilience, including on insurance,**
- **Infrastructure: resilience requirements, standards for infrastructure, new EU investment programmes for infrastructure**
- **Further development of the EU strategy on adaptation to climate change in sectors to be designated later (e.g. water, disaster risk reduction) depending on the qualifications of the successful candidate and the needs of the unit.**

<b>2</b>	<b>Main qualifications:</b>
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a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

b) Selection criteria

Diploma:

- university degree or

- professional training or professional experience of an equivalent level

in the field(s) : economics, nature sciences or technology

Professional experience: 3 years

Language(s) necessary for the performance of duties: EN, knowledge of another EU language would be an advantage

### 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.



Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [https://ec.europa.eu/info/departments/human-resources-and-security\\_en](https://ec.europa.eu/info/departments/human-resources-and-security_en)

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>COMM-B-3</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Communication</b> <b>B - Strategy &amp; Corporate Communication</b> <b>B.3 - Europa Web Communication</b> <b>Ms Krisztina NAGY</b> <a href="mailto:Krisztina.NAGY@ec.europa.eu">Krisztina.NAGY@ec.europa.eu</a> +32 2 29 88663  <b>1</b> <b>Administrator (AD)</b> <b>2nd/3rd quarter 2019 <sup>1</sup></b> <b>1 year<sup>1</sup></b> <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  This vacancy notice is also open to <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>  <p style="margin-left: 40px;">We offer a position as a web governance team leader with the following main tasks:</p> <ul style="list-style-type: none"> <li>- Coordinating the work on the Commission's web governance, including the management of requests from DGs for new communication needs</li> <li>- Management of the Internet Providers Guide (IPG) which contains the rules, standards and guidelines for Commission websites, and monitor DGs compliance with it</li> <li>- Acting as web related legal compliance coordinator (e.g. data protection and accessibility) for the unit</li> </ul>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

<b>2</b>	<p><b>Main qualifications:</b></p> <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.</li> </ul> <p>b) Selection criteria</p> <p>Diploma:</p> <ul style="list-style-type: none"> <li>- university degree or</li> <li>- professional training or professional experience of an equivalent level</li> </ul> <p>in the field(s) Information Technology, Project Management and Web</p> <p>Professional experience: Experience within International Institutions, coordination and negotiation with multiple stakeholders, business analysis and identification of business needs.</p> <p>Language(s) necessary for the performance of duties: English, French is an asset</p>
<b>3</b>	<p><b>Submission of applications and selection procedure</b></p> <p>Candidates should send their application according to the <b>Europass CV format</b> (<a href="http://europass.cedefop.europa.eu/en/documents/curriculum-vitae">http://europass.cedefop.europa.eu/en/documents/curriculum-vitae</a>) in English, French or German <b><u>only to the Permanent Representation / Diplomatic Mission to the EU of their country</u></b>, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. <b>Not respecting this procedure or deadlines will automatically invalidate the application.</b> <b>Candidates are required not to add other documents</b> (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.</p>
<b>4</b>	<p><b>Conditions of the secondment</b></p> <p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <a href="http://ec.europa.eu/civil_service/job/sne/index_en.htm">http://ec.europa.eu/civil_service/job/sne/index_en.htm</a>. The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.</p>

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

## **5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

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More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>COMM-B-4</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Communication</b> <b>B - Strategy &amp; Corporate Communication</b> <b>B.4 - Experience Europe</b> <b>Mr Mikel LANDABASO ALVAREZ (acting)</b> <a href="mailto:Mikel.Landabaso@ec.europa.eu">Mikel.Landabaso@ec.europa.eu</a> +32 2 29 65256  <b>2</b> <b>Administrator (AD)</b> <b>2<sup>nd</sup>/3<sup>rd</sup> quarter 2019 <sup>1</sup></b> <b>1 year<sup>1</sup></b> <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>  <p>The new Unit COMM.B4 "Experience Europe" is an integral part and key instrument of the corporate communication strategy of the Commission and provides an opportunity for citizens, including high-profile groups and key multipliers, to learn about the EU institutions and policies through tailored visits of Experience Europe Centres being developed in the Member States and in Brussels.</p> <p>The Experience Europe Unit works in close collaboration with other DG COMM services, such as the Spokesperson's Service and the Representations in the Member States, as well as with communication Units of other Directorates-General and OIB. It also collaborates with the info centres and services of other European institutions, with special attention to the European Parliament and Advisory Bodies in Brussels.</p> <p>The task of the seconded national expert will be linked and will contribute to:</p> <p>Strategic and operational communication, content, use and effects of communication and of various forms of media for of Experience Europe Centres in the Member States (incl. in Brussels), to deliver quality and engaging tailored experiences about Europe to citizens, in line with corporate communication principles and political priorities, and within set deadlines;</p>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

<b>2</b>	<p><b>Main qualifications:</b></p> <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>Professional experience : at least three years' experience administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.</li> </ul> <p>b) Selection criteria</p> <p>Diploma:</p> <ul style="list-style-type: none"> <li>- university degree or</li> <li>- professional training or professional experience of an equivalent level</li> </ul> <p>in the field of Communication, Corporate communication, communication content, public relations, interdisciplinary communication, marketing, interior design</p> <p>Professional experience: Three years</p> <p>Language(s) necessary for the performance of duties: EN, FR</p>
<b>3</b>	<p><b>Submission of applications and selection procedure</b></p> <p>Candidates should send their application according to the <b>Europass CV format</b> (<a href="http://europass.cedefop.europa.eu/en/documents/curriculum-vitae">http://europass.cedefop.europa.eu/en/documents/curriculum-vitae</a>) in English, French or German <b>only to the Permanent Representation / Diplomatic Mission to the EU of their country</b>, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. <b>Not respecting this procedure or deadlines will automatically invalidate the application.</b></p> <p><b>Candidates are required not to add other documents</b> (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.</p> <p>Candidates will be informed of the follow-up of their application by the unit concerned.</p>
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If any document is inexact, incomplete or missing, the secondment may be cancelled.

## **5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>COMP-C-1</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Competition</b> <b>C - Information, Communication and Media</b> <b>C-1 - Antitrust Telecoms</b> <b>Rita Wezenbeek</b> <a href="mailto:rita.wezenbeek@ec.europa.eu">rita.wezenbeek@ec.europa.eu</a> +32 2 299.89.39  <b>1</b> <b>Administrator (AD)</b> <b>June 2019 <sup>1</sup></b> <b>1-2 year(s)<sup>1</sup></b> <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>  <p>The unit which is in charge of enforcing antitrust policy in the telecommunications sector and neighbouring markets is looking for an experienced lawyer, economist or telecommunications engineer. Knowledge of regulatory and competition topics in the electronic communications sector and/or other technology markets will be an advantage. The candidate retained will deal with complaints and/or own-initiative procedures under Art. 101 and 102 of the Treaty on the Functioning of the European Union (TFEU) as well as possible infringement procedures against Member States for non-respect of the Competition Directive and Article 106 of the TFEU. In the context of the creation of a Digital Single Market, he/she will also contribute to defining the position of DG Competition as regards policy and regulation in the area of telecommunications.</p> <p>The work involves frequent contacts with companies and their legal and economic advisers as well as with other Commission services. Case-handlers are expected to contribute to general discussions within the unit concerning the development of competition policy in the sector concerned.</p>
<b>2</b>	<b>Main qualifications:</b>

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).



## a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience: at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function group AD;
- Seniority: at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

## b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the following field(s): law, economy or telecommunications engineering

- Professional experience: Candidates should have significant knowledge/experience of applying antitrust rules and/or telecoms regulation.
- Language(s) necessary for the performance of duties: Very good command of English.  
A good command of other EU languages would be an advantage.

<b>3</b>	<b>Submission of applications and selection procedure</b>
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Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** **Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

<b>4</b>	<b>Conditions of the secondment</b>
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The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm). The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security. Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.  
If any document is inexact, incomplete or missing, the secondment may be cancelled.

## **5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on [https://ec.europa.eu/info/departments/human-resources-and-security\\_en](https://ec.europa.eu/info/departments/human-resources-and-security_en). Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>COMP-D-D3</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>COMPETITION</b> <b>D - Markets and cases III: Financial services</b> <b>D3 - State aid - Financial institutions I</b> <b>Peer RITTER</b> <a href="mailto:Peer.RITTER@ec.europa.eu">Peer.RITTER@ec.europa.eu</a> +32 229-66490  <b>1</b> <b>Administrator (AD)</b> <b>2 quarter 2019<sup>1</sup></b> <b>1 year(s)<sup>1</sup></b> <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>
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Unit D3 is part of the State aid - Financial institutions units of DG Competition and is working with the other units in that segment, D4 and D5, as a single team. That team is in charge of the control of state aid granted by Member States in the financial services sector and its activities have a wide scope centred around: (i) aid to financial institutions; (ii) aid channelled via financial institutions to support the real economy (including risk finance), and (iii) policy work.

We propose an interesting and challenging job as a State aid Case Handler. The tasks involve carrying out economic and legal analysis of public support measures both to the financial services sector directly (in particular banking and insurance companies) and to the real economy channelled through financial intermediaries, for example, in the form of risk finance measures or financial instruments.

For aid measures to banks, the case handler will contribute to the case team's analysis as to whether such interventions qualify as state aid, quantify the aid and assess whether the relevant criteria to authorise it are fulfilled. The work involves both the assessment of measures for individual banks, in particular the restructuring plans of banks, as well as the assessment of bank support and resolution schemes.

For aid measures to the real economy, the case handler will contribute to the case team's analysis as to the understanding of the economic setup of the financial intervention, which is usually channelled through banks or other financial intermediaries (a.o. state guarantee and loan guarantee schemes, risk finance or aid to

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

support short term export credit), its qualification as state aid and the assessment of the conditions for authorisation. The work involves assessment of the advantage remaining with the financial intermediary and of the advantage passed on to the final beneficiary.

Finally, there is policy-oriented work related to all areas of expertise of the team, including various financial sector issues, usually involving close coordination work with other Directorates General and key outside stakeholders in the banking sector.

The work is usually, but not exclusively, organised in the form of small case teams. Case Handlers are responsible for the treatment of all stages of the cases: from the initial investigation, to the final Commission decision and its publication, and to the monitoring of its correct implementation by the Member State and the companies involved.

The unit offers a friendly and stimulating working atmosphere in an integrated management structure with its two sister units. Case Handlers are given a high degree of autonomy and responsibility. Discussions and exchange of opinions are encouraged.

## **2 Main qualifications:**

### **a) Eligibility criteria**

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### **b) Selection criteria**

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) economics, banking, business administration, finance, accounting or law

Professional experience:

We look for candidates with a sound financial, economic or legal background and with good analytical, drafting and communication skills. A background in financial analysis as well as a good knowledge of financial services (including credit risk and securitisation) and/ or knowledge of State aid legislation and procedures, also in other fields, would be clear advantages. Experience with ECB/IMF/EC country support programme or resolution of banks or rules on bank resolution or on capital adequacy is an asset.

The candidates should be capable of working independently as well as within a team, have good analytical

and drafting skills, the ability to communicate effectively, and the ability to work under time constraints and pressure.

Language(s) necessary for the performance of duties:

The main language of the unit is English. Knowledge of other Community languages would be an asset.

### 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** **Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [https://ec.europa.eu/info/departments/human-resources-and-security\\_en](https://ec.europa.eu/info/departments/human-resources-and-security_en)

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>ENV-C-1</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>	<b>Environment</b> <b>Quality of Life</b> <b>Clean Water</b> <b>Bettina Doerer</b> <a href="mailto:Bettina.Doerer@ec.europa.eu">Bettina.Doerer@ec.europa.eu</a> +32 2 2967050
<b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>1</b> <b>Administrator (AD)</b> <b>Second quarter 2019 <sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <b>X Brussels   <input type="checkbox"/> Luxembourg   <input type="checkbox"/> Other: .....</b>
<b>Specificities</b>	<input type="checkbox"/> With allowances <b>X COST-FREE</b>  <b>This vacancy notice is also open to</b> <b>X the following EFTA countries :</b> <b>X Iceland X Liechtenstein X Norway X Switzerland</b> <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b> <p>The expert will work in a team in charge of the implementation of the Water Framework Directive 2000/60/EC and the Priority Substances Directive 2008/105/EC (modified by Directive 2013/39/EU).</p> <p>The expert will contribute to policy development and the technical implementation of these Directives, in particular as concerns chemical pollution. The expert will in particular be expected to contribute to the preparation of the next review of the list of Priority Substances as well as the development and implementation of the next update of the Watchlist foreseen under the Priority Substances Directive.</p> <p>Her/him will also contribute to the verification of compliance by Member States in the implementation of the Directives and the Fitness Check of the Water Framework Directive and its associated Directives.</p> <p>The work will imply numerous contacts and co-operation with other Commission services, Member States, stakeholders as well as contractors, the organisation of meetings, and the drafting and editing of many documents.</p>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

<b>2</b>	<p><b>Main qualifications:</b></p> <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.</li> </ul> <p>b) Selection criteria</p> <p>Diploma:</p> <ul style="list-style-type: none"> <li>- university degree or</li> <li>- professional training or professional experience of an equivalent level</li> </ul> <p>in the field(s) : scientific/technical studies in principle preferred, but other profiles could also be considered</p> <p>Professional experience: the expert is expected to have knowledge of Priority Substances and the Water Framework Directive from either the current or previous professional experience at national or regional level, as well as an understanding of the challenges involved in the implementation of these requirements.</p> <p>Language(s) necessary for the performance of duties: English; knowledge of another EU language would be appreciated.</p>
<b>3</b>	<p><b>Submission of applications and selection procedure</b></p> <p>Candidates should send their application according to the <b>Europass CV format</b> (<a href="http://europass.cedefop.europa.eu/en/documents/curriculum-vitae">http://europass.cedefop.europa.eu/en/documents/curriculum-vitae</a>) in English, French or German <b><u>only to the Permanent Representation / Diplomatic Mission to the EU of their country</u></b>, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. <b>Not respecting this procedure or deadlines will automatically invalidate the application.</b></p> <p><b>Candidates are required not to add other documents</b> (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.</p>
<b>4</b>	<p><b>Conditions of the secondment</b></p> <p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down</p>

rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

## **5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [https://ec.europa.eu/info/departments/human-resources-and-security\\_en](https://ec.europa.eu/info/departments/human-resources-and-security_en)  
Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.





## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>ENV-E-2</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Environment</b> <b>E - Implementation &amp; Support to Member States</b> <b>E.2 - Environmental Implementation</b> <b>Ion CODESCU</b> <a href="mailto:ion.codescu@ec.europa.eu">ion.codescu@ec.europa.eu</a> +32 2 29 90 214  <b>1</b> <b>Administrator (AD)</b> <b>3<sup>rd</sup> quarter 2019<sup>1</sup></b> <b>2 years<sup>1</sup></b> <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input type="checkbox"/> With allowances <input checked="" type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>
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The expert will contribute to the organisation of technical assistance for national environmental authorities in the field of the [Environmental Implementation Review](#) (EIR) in the EU Member States, within DG NEAR administrative structure and rules. Frequent contacts with the EIR team in DG ENV are essential, in particular for the approval of the peer to peer (P2P) projects and the monitoring of the programme.

The main tasks of the expert will be:

- In co-operation with the team leader assess requests received from potential beneficiaries against political and administrative needs and priorities with regard to the ENV-EIR P2P Tool.
- Provide advice to potential beneficiaries on the most appropriate type of assistance (e.g. seminar, expert mobilisation, etc.).
- Identify and select adequate experts from Member State administrations or the Commission services, in close contact with DG ENV.
- Prepare the agenda/programme in response to the assistance request in close co-operation with line DGs, Member States experts and the potential beneficiary.
- Provide feedback from the management and results of the ENV-EIR P2P Tool to the EIR Team in DG ENV.E.2 and participate regularly in their team meetings and other tasks, as appropriate.
- Co-ordinate with the DG NEAR external contractor and with organisers on the spot to discuss the logistical arrangements needed and to supervise their execution. Monitor and assess impact of events and check cost reports.

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

<b>2</b>	<p><b>Main qualifications:</b></p> <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.</li> </ul> <p>b) Selection criteria</p> <p>Diploma:</p> <ul style="list-style-type: none"> <li>- university degree in any relevant domain or</li> <li>- professional training or professional experience of an equivalent level</li> </ul> <p>Professional experience:</p> <p>The candidate should have professional experience of minimum three years in the field of EU environmental legislation or policy. An ability to work in an economics-dominated environment and good understanding of project management would be an asset.</p> <p>Language(s) necessary for the performance of duties:</p> <p>Good knowledge of English is required (both written and spoken English). Knowledge of French and/or German and/or other EU languages is an asset.</p>
<b>3</b>	<p><b>Submission of applications and selection procedure</b></p> <p>Candidates should send their application according to the <b>Europass CV format</b> (<a href="http://europass.cedefop.europa.eu/en/documents/curriculum-vitae">http://europass.cedefop.europa.eu/en/documents/curriculum-vitae</a>) in English, French or German <b><u>only to the Permanent Representation / Diplomatic Mission to the EU of their country</u></b>, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. <b>Not respecting this procedure or deadlines will automatically invalidate the application.</b> <b>Candidates are required not to add other documents</b> (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.</p>
<b>4</b>	<p><b>Conditions of the secondment</b></p> <p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <a href="http://ec.europa.eu/civil_service/job/sne/index_en.htm">http://ec.europa.eu/civil_service/job/sne/index_en.htm</a>. The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will</p>

equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

## **5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [https://ec.europa.eu/info/departments/human-resources-and-security\\_en](https://ec.europa.eu/info/departments/human-resources-and-security_en)

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>ESTAT-B-3</b>
<b>Directorate-General:</b> <b>Directorate:</b>  <b>Unit:</b>  <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Eurostat</b> <b>B Methodology; Dissemination; Cooperation in the European Statistical System</b> <b>B3 – Enlargement, neighbourhood and development cooperation</b> <b>Avis BENEŠ</b> <a href="mailto:avis.benes@ec.europa.eu">avis.benes@ec.europa.eu</a> +352 4301 35823  <b>1</b> <b>Administrator (AD)</b> <b>2nd quarter 2019<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <input type="checkbox"/> Brussels <input checked="" type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>  <p>Eurostat Unit B3 "Enlargement, neighbourhood and development cooperation" is a dynamic and friendly unit, which offers challenging and interesting work, currently with 23 staff. It is in charge of statistical cooperation with Enlargement countries, countries covered by the European Neighbourhood Policy (ENP East and ENP South) as well as development cooperation with African, Asian and Latin American countries, each of these areas covered by one of the three teams.</p> <p>The successful candidate will be formally part of the "Development cooperation" team, but also be dealing with some cross-team tasks. Team "Development cooperation" is managing a comprehensive project in relation to statistical cooperation with Africa in particular, as well as some smaller ones in other parts of the world. It is supporting statistical cooperation and trying to strengthen regional statistical capacities also in Asia and Latin America (ALA), by organizing and managing seminars on European Statistical System values and initiatives, and drafting relevant publications.</p> <p>The expert will in particular contribute to the following areas:</p> <ul style="list-style-type: none"> <li>- develop cooperation in the ALA region on statistical issues in accordance with the Eurostat international relations strategy;</li> <li>- work on publications such as the EU-African Union statistical yearbook and Statistical Requirements</li> </ul>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

## Compendium;

- support to the MEDSTAT (ENP South region) project within the Neighbourhood team;
- organise events such as the annual International Study Visit to Eurostat, high level seminars etc.;
- participate in project and contract management;
- maintain and promote statistical tools for specific statistical domains;
- provide statistical expertise to B3 colleagues on ad-hoc basis;
- contribute to various projects/activities within unit, including updating of documents and publications;
- participate as speaker of relevant level of expertise in events organised by B3.

The post offers the opportunity to collaborate closely with colleagues in various units of Eurostat, with national statistical offices around the world as well as with international organisations dealing with statistical matters on a wide range of topics. The post is a combination of tasks ranging from statistical production, development cooperation, project management, communication, organisational and publication field and offers an opportunity to develop some of those skills along the way.

<b>2</b>	<b>Main qualifications:</b>
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## a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience: at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority: at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties (see also selection criteria). An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

## b) Selection criteria

## Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) of statistics and/or international relations or another related domain.

Professional experience: the successful candidate should have some experience in official statistics but

ideally also in field of statistical cooperation and project management.

Language(s) necessary for the performance of duties: excellent command of English (orally and in writing). Understanding and some command of French is an asset.

### 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** **Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm). The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security. Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision. During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision. If any document is inexact, incomplete or missing, the secondment may be cancelled.

### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data. Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts). Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu). To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on [https://ec.europa.eu/info/departments/human-resources-and-security\\_en](https://ec.europa.eu/info/departments/human-resources-and-security_en). Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.

## NOTICE OF VACANCY

## SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>ESTAT-C-4</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b>  <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>ESTAT</b> <b>C: Macroeconomic statistics</b> <b>C.4: Price statistics. Purchasing power parities.</b> <b>Housing statistics</b> <b>Paul KONIJN</b> <a href="mailto:paulus.konijn@ec.europa.eu">paulus.konijn@ec.europa.eu</a> <b>+352-4301-33438</b>  <b>1</b> <b>Administrator</b> <b>3rd quarter 2019 <sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <input type="checkbox"/> Brussels <input checked="" type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input checked="" type="checkbox"/> the following EFTA countries : <input checked="" type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input checked="" type="checkbox"/> Norway <input checked="" type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>
<p>ESTAT unit C4 provides the official measures of inflation for the euro area and the EU, i.e. the Harmonised Index of Consumer Prices, the House Price Index and the measures of price level comparisons across countries, i.e. Purchasing Power Parities (PPPs). In addition, the unit works on the development of Commercial Real Estate indicators. The unit is responsible for a high profile area and its teams work and deliver to tight deadlines. The post is within the Real Estate team.</p> <p>EU Member States transmit regularly data to Eurostat covering indices on house prices and owner-occupied housing. These data are used by Eurostat to calculate European aggregates and indices feeding into the monitoring framework of Member States. The post involves tasks related to the dissemination and further development of these data sets.</p> <p>Of particular relevance will be the new area of Commercial Real Estate statistics, which is under development. The aim is to make available comparable information across Member States for capturing market developments, e.g. prices and rents to support risk analyses. The tasks cover <i>inter alia</i> the follow-up of pilot projects by Member States, the development of methodological guidance and the setting up of new data flows.</p> <p>The post offers the opportunity to work closely with colleagues in national statistical offices, the ECB/ESRB, the BIS, the IMF, the OECD and Commission staff.</p>	

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

<b>2</b>	<b>Main qualifications:</b>
<p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.</li> </ul> <p>b) Selection criteria</p> <p>Diploma:</p> <ul style="list-style-type: none"> <li>- university degree or</li> <li>- professional training or professional experience of an equivalent level</li> </ul> <p>in the field(s) of economics, statistics or mathematics.</p> <p>Professional experience:</p> <ul style="list-style-type: none"> <li>- the housing work programme is driven by the schedules of the quarterly production processes and the commercial real estate domain is driven by a challenging development plan. The domains require a good sense of priorities and a service-oriented approach. The successful candidate should have an interest and ability not only to work with existing statistical data but in addition with the development of a new area of statistics.</li> <li>- the successful candidate should have knowledge of statistics' production environment, such as price statistics or national accounts. Experience with IT systems, preferably with databases is considered an important asset. Knowledge of the real estate market would be welcome.</li> <li>- team spirit, good judgement, initiative and good communication skills at both the technical and non-technical level are essential.</li> </ul> <p>Language(s) necessary for the performance of duties: English.</p>	





## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>ESTAT-G-1</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Eurostat</b> <b>G –Business and trade statistics</b> <b>G1 – Coordination and infrastructure development</b> <b>Merja Rantala</b> <b>Merja.rantala@ec.europa.eu</b> <b>+352 4301 36080</b>  <b>1</b> <b>Administrator (AD)</b> <b>3rd quarter 2019 <sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <input type="checkbox"/> Brussels <input checked="" type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <div style="margin-left: 40px;"> <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland  <input type="checkbox"/> EFTA-EEA In-Kind agreement            (Iceland, Liechtenstein, Norway)         </div> <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>
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**Team member for addressing the challenges of globalisation in business statistics in the context of the unit's activities.**

Eurostat Unit G1's mission is to design and co-ordinate the infrastructure development for modernised European business statistics. We are a friendly and multicultural Unit of about 20 colleagues. The team member would support the work ongoing related to addressing the challenges of globalisation on business statistics, especially related to the correct reflection of the activities and understanding of Multinational Enterprise Groups (MNEs). The ongoing work currently consists of creating a European System of Interoperable Statistical Business Registers, profiling of large MNEs and supporting the NSIs in implementing units, which ensure the consistency of business statistics across the different statistical domains (so called Large Cases Units, LCUs). Additionally, further development and maintenance of the business statistics methodology, taking into consideration the impacts of globalisation, would be needed.

The successful candidate will, under the supervision of the responsible Commission official:

- contribute to the development of a network of Large Cases Units;
- contribute to the development of the future strategy on addressing MNEs, in particular Profiling;
- assist the Member States in implementing profiling activities and liaise with other external and

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

internal stakeholders in supporting the profiling of the most significant MNEs operating in Europe;

- coordinate and draft enhancements to business statistics methodologies ( the European Business Statistics manual) to take into account needs for further guidance related to globalisation impacts;
- participate and contribute to internal and external meetings.

The work includes:

- intensive interaction within the Unit, the Directorate and other Eurostat stakeholders, like the National Accounts;
- collaboration with business statistics/business register/statistical unit experts in the Member States and EEA/EFTA countries;
- providing material for working groups and other ESS meetings;
- participation in external meeting.

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) of official statistics.

Professional experience:

The candidate should have at least 3 years of experience in Business Statistics or in National Accounts and proven coordination and communication skills and experience in working in a complex environment of many different stakeholders. Experience in coordinating/ensuring consistency of statistics on large multinationals, in Business Registers and European/international Profiling will be considered as an asset.

Language(s) necessary for the performance of duties:

Very good knowledge of English, both oral and written expression.

<b>3</b>	<b>Submission of applications and selection procedure</b>
<p>Candidates should send their application according to the <b>Europass CV format</b> (<a href="http://europass.cedefop.europa.eu/en/documents/curriculum-vitae">http://europass.cedefop.europa.eu/en/documents/curriculum-vitae</a>) in English, French or German <b>only to the Permanent Representation / Diplomatic Mission to the EU of their country</b>, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. <b>Not respecting this procedure or deadlines will automatically invalidate the application.</b></p> <p><b>Candidates are required not to add other documents</b> (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.</p> <p>Candidates will be informed of the follow-up of their application by the unit concerned.</p>	
<b>4</b>	<b>Conditions of the secondment</b>
<p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <a href="http://ec.europa.eu/civil_service/job/sne/index_en.htm">http://ec.europa.eu/civil_service/job/sne/index_en.htm</a>.</p> <p>The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.</p> <p>Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.</p> <p>During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.</p> <p>If any document is inexact, incomplete or missing, the secondment may be cancelled.</p>	
<b>5</b>	<b>Processing of personal data</b>
<p>The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.</p> <p>Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).</p> <p>Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor <a href="mailto:edps@edps.europa.eu">edps@edps.europa.eu</a>.</p> <p>To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <a href="https://ec.europa.eu/info/departments/human-resources-and-security_en">https://ec.europa.eu/info/departments/human-resources-and-security_en</a></p> <p>Information on data protection for candidates to a JRC post is available on: <a href="http://ec.europa.eu/dgs/jrc/index.cfm?id=6270">http://ec.europa.eu/dgs/jrc/index.cfm?id=6270</a>.</p>	



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>FISMA-D-1</b>
<b>Directorate-General:</b>  <b>Directorate:</b>  <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Financial Stability, Financial Services and Capital Markets Union</b> <b>Regulation and prudential supervision of financial institutions</b> <b>D1 – Bank regulation and supervision</b> <b>Klaus Wiedner</b> <a href="mailto:Klaus.Wiedner@ec.europa.eu">Klaus.Wiedner@ec.europa.eu</a> +32 2 29 67125  <b>1</b> <b>Administrator (AD)</b> <b>2nd quarter 2019<sup>1</sup></b> <b>2 years<sup>1</sup></b> <b>Brussels</b>
<b>Specificities</b>	<b>X With allowances      <input type="checkbox"/> COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following EFTA countries :</b> <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>

<b>1</b>	<b>Nature of the tasks:</b>
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We are looking for an expert in banking supervision/regulation with a substantial track record of working on policy issues in a supervisory authority.

The successful candidate will be expected to contribute to the development of EU policy in the area of prudential requirements for banks. Our team needs her or him to:

- provide sound advice on the need for regulatory change that is supportive of a healthy development of the EU banking system and supportive to the wider economy;
- identify and offer solutions for conceptual and practical implementation problems; and
- evaluate the success of regulatory reform.

The successful candidate will have to produce rigorous policy analysis and will need to explain the policy positions of the Commission to stakeholders, in European and international supervisory fora and in legislative negotiations in Brussels.

The successful candidate will also need to devote substantial time to implementation issues, including the adoption of delegated and implementing legislation and questions of interpretation of Union law.

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

The successful candidate will join a team of competent, highly motivated colleagues who are very committed to maintaining good working relationships and a nice atmosphere. As priorities and work allocation have to remain flexible in the dynamic environment the unit works in, the successful candidate's knowledge of a range of policy areas and/or adaptability are of extreme importance.

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in economics, law or another discipline related to the Unit's activities.

Professional experience: at least three years' experience in regulatory or supervisory functions which can be regarded as equivalent to those of function groups AD. Relevant knowledge of banking markets, supervision and regulation and in particular the Capital Requirements Directive and Regulation and/or the Basel framework. Good interpersonal skills, able to work both as part of a team and autonomously, and accustomed to working under pressure. A strong background in participating in European and international meetings is a plus. The position may require a certain amount of travel and participation in international meetings.

Language(s) necessary for the performance of duties: Excellent command of English, both oral and written. Good command of French or German would be an asset.

## 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to**

**the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** Candidates are required not to add other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

#### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm). The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security. Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision. During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision. If any document is inexact, incomplete or missing, the secondment may be cancelled.

#### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data. Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts). Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu). To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm). Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>FISMA.D.3</b>
<b>Directorate-General:</b>  <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Financial Stability, Financial Services, Capital Markets Union</b> <b>D: Bank and Insurance</b> <b>D3: Resolution and Deposit Insurance</b> <b>Ms Marie DONNAY</b> <a href="mailto:marie.donnay@ec.europa.eu">marie.donnay@ec.europa.eu</a> +32 2 29 65308  <b>2</b> <b>Administrator</b> <b>2<sup>nd</sup> quarter 2019 <sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  This vacancy notice is also open to <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>  <p>The main task will be to contribute to policy making in the field of financial stability, with particular reference to bank and non-bank resolution (insurance and CCP), and deposit guarantee schemes. These include: assisting in policy development through research and drafting of legislation; participating in meetings within the Commission and with the co-legislators (Council and European Parliament) as well as meetings with stakeholders, including with other EU bodies (ECB, ESAs, SRB) ; contributing to policy briefings and notes setting-out policy lines; drafting responses to stakeholders; contributing to communication and press materials on developments in the field; offering general legal and technical input in the area of resolution legislation and financial stability.</p>
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<b>2</b>	<b>Main qualifications:</b>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

## a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

## b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) Law, Economics or other university degree

Professional experience: Preference will be given to someone familiar with the financial sector and, in particular, with bank and CCP resolution.

Language(s) necessary for the performance of duties:  
Excellent command of the English language (oral and written).

<b>3</b>	<b>Submission of applications and selection procedure</b>
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Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** **Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

<b>4</b>	<b>Conditions of the secondment</b>
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The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm). The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.



Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

<b>5</b>	<b>Processing of personal data</b>
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The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.

## SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> <b>(DG-DIR-UNIT)</b>	<b>FPI.5</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b>  <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Service for Foreign Policy Instruments (FPI)</b>  <b>FPI.5 - EU Foreign Policy Regulatory Instruments &amp; Election Observation</b> <b>Georgios TSITSOPOULOS</b> <b>Georgios.Tsitsopoulos@ec.europa.eu</b> <b>+32 2 2969915</b>  <b>1</b> <b>Administrator (AD)</b> <b>2<sup>nd</sup> quarter 2019<sup>1</sup></b> <b>1year<sup>1</sup> with possibility to extend to 4 years</b> <b>X Brussels    <input type="checkbox"/> Luxembourg    <input type="checkbox"/> Other: .....</b>
<b>Specificities</b>	<b>X With allowances        <input type="checkbox"/> COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following EFTA countries :</b> <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> <b>EFTA-EEA In-Kind agreement</b> <b>(Iceland, Liechtenstein, Norway)</b> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>

<b>1</b>	<b>Nature of the tasks:</b>
<p>Ensure effective role of Foreign Policy Regulatory Instruments, notably in relation to EU restrictive measures (sanctions).</p>	
<p><b>+MONITORING LEGISLATION - Legislative work</b></p> <ul style="list-style-type: none"><li>• Prepare proposals for Council and/or Commission Regulations on restrictive measures (Article 215 TFEU), in close cooperation with the European External Action Service and other Commission services concerned.</li><li>• Prepare Commission opinions as regards the application of EU legislation concerning restrictive measures.</li><li>• Monitor implementation by the Member States of EU legislation concerning restrictive measures.</li></ul>	

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**+ INTER-INSTITUTIONAL RELATIONS - Institutional Relations**

- Participate in meetings of Council working parties and EP committees.
- Maintain contacts and correspondence with Member State competent authorities and economic operators and prepare replies to questions from MEPs, economic operators and civil society organisations on EU sanctions policy.
- Prepare meetings of Management Committees under Regulation N° 881/2002 concerning Al Qaida sanctions.

**+ INTER-SERVICE COORDINATION and CONSULTATION - Inter-service co-ordination and consultation**

- Launch and respond to inter-service consultations on CFSP sanctions and trade-related regulatory instruments, natural resources governance and human rights.
- Support the organisation of meetings of the Commission Inter-service Group on Restrictive Measures.

**+ INSTITUTION**

- Participate in meetings of the Council working party of Foreign Relations Counsellors to present and defend proposals for Council Regulations on restrictive measures.
- Maintain relations with Member States, third countries, UN bodies, economic operators and civil society organisations with respect to EU sanctions policy/regulations.

**+POLICY DEVELOPMENT - Policy development**

- Advise and design new measures or new implementation or monitoring tools in the framework of specific export and import restrictions with relevance for CFSP, conflict prevention and human rights

**2 Main qualifications:****a) Eligibility criteria**

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience: at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority: at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

**b) Selection criteria**

- Diploma:
- university degree or
- professional training or professional experience of an equivalent level

in the field(s):                      trade or internal market or law within EU institutions or equivalent in private law firm or national ministry.

– Professional experience:

#### **Knowledge**

- Policies
  - Competition
  - Internal Market
- Financial and economic sanctions
- Decision-making procedures in the EU institutions
- EU institutions, policies, legislation and programmes
- Office administration
  - Administrative rules and procedures of the Commission
- IT Tools
  - Office automation tools

#### **Competences**

- Analysing and Problem Solving
  - Ability to conceptualise problems, identify and implement solutions
  - Capacity to analyse and structure information
- Communicating
  - Ability to communicate in meetings
  - Capacity to communicate technical or specialised information
  - Capacity to present issues to an audience
  - Drafting skills
  - Negotiation skills
- Delivering Quality and Results
  - Ability to work in a proactive and autonomous way
- Prioritising and Organising
  - Planning capacity
- Working with Others
  - Ability to work in a team

– Language(s) necessary for the performance of duties:

**English – C1**

**French – B2**

### **3 Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** **Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

### **4 Conditions of the secondment**

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the

conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

5	<b>Processing of personal data</b>
	<p>The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.</p> <p>Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).</p> <p>Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor <a href="mailto:edps@edps.europa.eu">edps@edps.europa.eu</a>.</p> <p>To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <a href="http://ec.europa.eu/dgs/personnel_administration/security_en.htm">http://ec.europa.eu/dgs/personnel_administration/security_en.htm</a>.</p> <p>Information on data protection for candidates to a JRC post is available on: <a href="http://ec.europa.eu/dgs/jrc/index.cfm?id=6270">http://ec.europa.eu/dgs/jrc/index.cfm?id=6270</a>.</p>



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>GROW-E-E4</b>
<b>Directorate-General:</b>  <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Directorate-General for Internal Market, Industry, Entrepreneurship and SMEs</b> <b>E - Modernisation of the Single Market</b> <b>E4 - Business-to-business services</b> <b>Michael Koenig (acting)</b> <a href="mailto:Michael.Koenig@ec.europa.eu">Michael.Koenig@ec.europa.eu</a> +32 2 2992108  <b>1</b> <b>Administrator (AD)</b> <b>2nd quarter 2019<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input type="checkbox"/> With allowances <input checked="" type="checkbox"/> <b>COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>  <p>Policy officer.</p> <p>Unit E4 is in charge of developing and implementing policy and, where appropriate, legislation in the area of the internal market for business-to-business services, which includes relevant aspects of e-commerce and online platforms. It co-manages the Regulation on Fairness in Platform-to-Business Relations together with DG Communications Networks, Content and Technology.</p> <p>The seconded national expert will therefore be involved in policy analysis as well as in policy development.</p> <p>Our work requires close cooperation with various directorates general of the Commission, and frequent interaction with an extensive stakeholder base.</p> <p>Given the fast-changing nature of the sector, the seconded national expert will be expected to keep in touch with key technological and socio-economic developments.</p>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

In particular, the SNE will be expected to work closely with the Expert Group for the Observatory on the Online Platform Economy.

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

#### Diploma:

- university degree or
- professional training or professional experience of an equivalent level

#### in the field(s):

law or economics

#### Professional experience:

- Sound experience in regulatory analysis and in policy development
- Good understanding of key legal concepts of the single market
- Experience in matters related to the online platform economy would be an asset.

Language(s) necessary for the performance of duties: English

## 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

## 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

## **5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.





## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>HOME-C-1</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>HOME – Migration and Home Affairs</b> <b>C – Migration and Protection</b> <b>C1 – Irregular Migration and Return Policy</b> <b>Ioan-Dragos TUDORACHE</b> <b>Ioan-Dragos.Tudorache@ec.europa.eu</b> <b>+32 2 2984903</b>  <b>1</b> <b>Administrator (AD)</b> <b>2<sup>nd</sup> quarter 2019 <sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <input type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>  Policy development: <ul style="list-style-type: none"> <li>Contribute to the development of policies of the Directorate General and the Commission on how to tackle irregular migration, within and outside of the EU.</li> <li>Contribute to the development of EU policies, strategies and legislation against migrant smuggling, namely the implementation and follow-up of the EU Action Plan against migrant smuggling.</li> <li>Provide legal and policy advice on issues related to irregular migration and migrant smuggling.</li> <li>Follow policy developments in Member States and international level in the field of irregular migration and migrant smuggling.</li> </ul> Co-ordination of policy activities: <ul style="list-style-type: none"> <li>Establish and maintain regular contacts with other DGs and services of the Commission which are active in the field of irregular migration, and specifically on migrant smuggling.</li> <li>Participate, under the supervision of an Official, in relevant inter-service meetings and</li> </ul>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

committees.

- Help coordinate the implementation of the EU Action against migrant smuggling by the DG HOME and other services of the Commission as well as the European External Action Service (EEAS) and relevant external stakeholders
- Prepare and participate, under the supervision of an Official, in the meetings of expert groups on migrant smuggling.

#### Internal and external communication

- Report to, inform and brief management and colleagues on legal and/ or policy developments and outcomes of discussions in the areas of irregular migration and migrant smuggling.
- Draft briefings, policy notes and speeches on the policy domains referred to above.
- Reply to requests for information, questions or complaints from other European Institutions, Member States and the public in general.
- Explain the activities of the Directorate General, and in particular of the Unit, in the areas of irregular migration and migrant smuggling to Member States, third parties and the public in general, through presentations at conferences, seminars, workshops etc.
- Conducts and/or participate in business trips abroad, within and outside the EU, in countries and organisations relevant the topics of irregular migration and counter-smuggling.

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) Law, Political Science, Sociology or Economics.

Professional experience:

- At least three years' professional experience. Experience in the area of immigration and/or border

management policies would be an asset.

Language(s) necessary for the performance of duties:

- two EU languages, one being English or French. Knowledge of both would be an asset.

### 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [https://ec.europa.eu/info/departments/human-resources-and-security\\_en](https://ec.europa.eu/info/departments/human-resources-and-security_en)

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>DG HR-DS 1- CT (Counter-Terrorism)</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Directorate-General Human Resources and Security</b> <b>Security Directorate</b> <b>Operations</b> <b>Mr Dick Dokter</b> <b>+32 2 2952282</b>  <b>Administrator (AD)</b> <b>1 semester 2019<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <input checked="" type="checkbox"/> <b>Brussels</b> <input type="checkbox"/> <b>Luxembourg</b> <input type="checkbox"/> <b>Other: .....</b>
<b>Specificities</b>	<input checked="" type="checkbox"/> <b>With allowances</b> <input type="checkbox"/> <b>COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following EFTA countries :</b> <input type="checkbox"/> <b>Iceland</b> <input type="checkbox"/> <b>Liechtenstein</b> <input type="checkbox"/> <b>Norway</b> <input type="checkbox"/> <b>Switzerland</b> <input type="checkbox"/> <b>EFTA-EEA In-Kind agreement</b> <b>(Iceland, Liechtenstein, Norway)</b> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>

<b>1</b>	<b>Nature of the tasks:</b>  The job holder will have to carry out the following tasks: <ul style="list-style-type: none"> <li>Identify, analyse and assess threats stemming from terrorism, violent forms of extremism and social unrest against European Commission interests (its staff and facilities) in all the places of activities within the European Union.</li> <li>Produce ad-hoc incident-reports.</li> <li>Gather and analyse information in relation to terrorism, violent extremism, social unrest, crime and armed conflict, in order to identify and assess the threat posed to European Commission staff and VIPs travelling on short-term missions abroad.</li> <li>Monitor relevant sources (including open sources and social networks) in relation to the threat factors mentioned above.</li> <li>Contribute to Unit's reports and briefings.</li> <li>Maintain and further develop operational relations as well as keep regular exchanges with relevant Member States services and other EU Institutions, Bodies and International Organisations, particularly in the field of counter-terrorism.</li> <li>Represent the Security Directorate in meetings at expert level.</li> </ul>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

Tasks light include:

- Carry out security investigations in the field of counter-terrorism and counter extremism in relation to European Commission interests (its staff and facilities), in collaboration with Member States' services.

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one or more of these criteria will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least one year before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) of security

- professional experience: A professional experience in relation to the above-mentioned tasks of at least two years is required. More specifically, candidates should have experience in several of these fields:

- Collecting in a structured way and analysing information from relevant sources in relation to security threats (particularly those linked to Islamist terrorism).
- Monitoring open sources and social networks in relation to the above mentioned threat factors.
- Performing security threat assessments and developing threat scenarios according to a suitable methodology.
- Monitoring and analysing international and regional terrorist organisations.
- Performing operational analysis based on information from a variety of sources with the use case management systems or integrated databases in accordance with existing data protection rules.

Experience in:

- Conducting and participating in counter-terrorism investigations;
- Conducting interviews and recording statements in the frame of the investigations;
- Using OSINT related tools, as well as experience in the use of tools and techniques of metadata analysis, sound knowledge of advance search engines and metasearch engines, access to information records contained within the public information systems.

Would be a plus.

Knowledge in relation to the security situation in the countries of North Africa and of the Middle East would be an advantage.

Candidates should also have the capacity to:

- Write clear and concise notes, briefings and reports.
- Communicate clearly and effectively.
- Deliver qualitative results in tight deadlines and under pressure.

The candidate should have sound judgement capabilities, accuracy, sense of initiative and ability to discern key details and subtleties. He/she should be able to carry out his/her work individually and within a multinational team, under the supervision of the Head of Sector. He/she should have a general understanding of the functioning of the European Union, and especially of the European Commission and its role in global and regional politics.

- language(s) necessary for the performance of duties: - language(s) necessary for the performance of duties: The above-mentioned activities are mainly conducted in English, while they may occasionally be carried out in other EU languages. Consequently, good knowledge of English is required. Knowledge of other languages, particularly French (and particularly as concerns reading skills), is considered as an asset. Knowledge of the Arabic language would be an advantage.

### 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of

the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

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Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>OLAF - Dir D – Unit D4</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>OLAF</b> <b>Dir. D – Policy</b> <b>D.4 – Customs and Tobacco Anti-Fraud Policy; AFIS</b> <b>Georg ROEBLING</b> <a href="mailto:Georg.roebling@ec.europa.eu">Georg.roebling@ec.europa.eu</a> +32 2 295 89 76  <b>1</b> <b>Administrator (AD)</b> <b>3<sup>rd</sup> quarter 2019 <sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <b>X Brussels   <input type="checkbox"/> Luxembourg   <input type="checkbox"/> Other: .....</b>
<b>Specificities</b>	<b>X With allowances   <input type="checkbox"/> COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>
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The European Anti-Fraud Office (OLAF) is both an investigative service and the Commission service responsible for the design and delivery of EU anti-fraud policy. The present vacancy concerns a position in OLAF's policy Directorate (D).

The mission of OLAF is threefold:

- to protect the financial interests of the European Union by investigating fraud, corruption and any other illegal activities;
- to detect and investigate serious matters relating to the discharge of professional duties by members and staff of the EU institutions and bodies that could result in disciplinary or criminal proceedings;
- to support the European Commission in the development and implementation of fraud prevention and detection policies.

Within its policy area, the Office acts in the same manner as any other Commission Service, designing and delivering policies within its area of competence. Conversely, for investigations, the Director General of OLAF has statutory independence to conduct investigations into allegations of fraud and other illegal activities with financial consequences for the European budget.

Directorate D is one of the four directorates of the Office. It deals with a broad range of policy issues to

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).



combat revenue and expenditure fraud. The Office is thus responsible for designing and implementing EU policy / action to prevent, detect and investigate fraud.

Unit D.4, "Customs and Tobacco Anti-Fraud Policy; AFIS" is a central pillar of OLAF's Policy Directorate. The Unit focuses on legislative, policy, operational, analytical and IT issues designed to protect the revenue side of the EU budget, especially concerning traditional own resources (customs duties). The Unit is in frequent contact with institutional, business and societal stakeholders at the national, European and global level. Given the focus on smuggling, the Unit has a strong international outlook.

The Unit develops and implements anti-fraud policy in the customs domain as well as in the sensitive area of the illicit tobacco trade, where the Unit is Commission lead service for the Framework Convention on Tobacco Control Protocol (FCTC Protocol). The Unit is in charge of the mutual administrative assistance between customs administrations and also regularly implements Joint Customs Operations (JCOs). The Unit also operates and constantly develops a dedicated IT platform, the Anti-Fraud Information System (AFIS). The Unit is currently strengthening its activities in the area of data analysis.

Unit OLAF.D.4 is composed of some 20 members plus some 45 externals (IT staff).

The SNE should contribute to the:

- a) Policy support, including analysis and legal drafting, relating to the Union Customs Code, and especially with respect to law enforcement aspects.
- b) Development of customs-police cooperation, including relations with Europol.

<b>2</b>	<b>Main qualifications:</b>
	<p>We are looking for a dynamic, pro-active and highly motivated customs officer/lawyer with relevant professional experiences in both the customs and legal domain.</p> <p>A detailed understanding of the Union Customs Code (UCC) and its practical implementation in a Member State, would be essential. Additional knowledge in the area of customs enforcement or Regulation 515/97 would be a strong advantage.</p> <p>Working experience in the EU institutions (incl. Europol), especially at the inter-linkage of customs and justice and home affairs policy would be welcome, as would be familiarity with relevant data bases and IT tools.</p> <p>A legal training, good drafting skills and an understanding of relevant policy and strategic issues would be highly valued.</p> <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>• Professional experience : at least three years' experience in administrative, legal, scientific, technical, enforcement, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>• Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>• Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.</li> </ul> <p>b) Selection criteria</p>

## Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the customs domain, and especially customs law.

## Professional experience:

- Effective experience in customs law (incl. UCC) and policy, and its development at European level
- Experience with customs enforcement and anti-fraud policy development, ideally in an European institutional context
- Familiarity with current issues in customs / police cooperation.

## Language(s) necessary for the performance of duties:

The Unit works mainly in English and a good capacity to write and speak English is essential. Additional knowledge of the Commission's two other working languages (FR and DE) or any other relevant language (incl Chinese or Russian) would be an asset.

### 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data

by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>SANTE-D-D2</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>SANTE</b> <b>D - Food chain: stakeholder and international relations</b> <b>D2 - Multilateral International Relations</b> <b>Dirk Lange</b> <a href="mailto:Dirk.Lange@ec.europa.eu">Dirk.Lange@ec.europa.eu</a> +32-2 29 52837  <b>1</b> <b>Administrator</b> <b>3rd quarter 2019<sup>1</sup></b> <b>2 years<sup>1</sup></b> <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>
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The unit is looking for a seconded national expert (SNE) to work in the area of public and animal health import controls specifically in relation to live animals and products of animal origin. The SNE would be expected to work in the following areas:

- contributing to development of the EU legislation on food imports or the legislation on the import of other products under the competence of DG SANTE including composite products, animal by-products;
- contributing, co-managing and co-chairing Import Controls Expert Groups and Task Force meetings with Member States;
- responding within given time scales to all queries in this field, including Parliamentary Questions, and ensuring accurate replies, which reflect the position of the Commission;
- providing regular amendments to the list of Border Inspection Posts;
- monitoring and follow-up of import related FVO reports and RASFF notifications to ensure import controls related issues are fully addressed;
- travelling for training reasons (eg. BTSF), liaising with stakeholders and internal consultations (eg. FVO);
- liaising with other DGs on SANTE imports policies, fraud, taxation, customs, IUU, CITES, etc.;
- reviewing continuously the Veterinary Border Import Controls part of the DG SANTE's website ensuring information remains accurate and up-to-date.

The SNE will be required to liaise regularly with other international organisations and to work closely with

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

experts and policy makers in house in the field of official controls of food and feed, in the Member States and in other EU institutions, maintaining an overview of the wider picture in play.

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) AGRICULTURE PLANTS, ANIMALS and FOOD PRODUCTION VETERINARY MEDICINE

Professional experience: The SNE should have the ability to draw up and integrate policy in the field of imports. A broad knowledge of EU animal health and public health legislation and a background in veterinary sciences or law would be preferable. Practical experience of how EU legislation is applied in border inspection posts and competent authorities will be an asset.

Language(s) necessary for the performance of duties: Excellent competence in English. Knowledge of another EU language would be an asset.

## 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

**4 Conditions of the secondment**

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

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Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

**5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>SANTE-G-G3</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Health and Food Safety (DG SANTE)</b> <b>G - Crisis management in food, animals and plants</b> <b>G3 - Official controls and eradication of diseases in animals</b> <b>Andrea Gavinelli</b> <a href="mailto:andrea.gavinelli@ec.europa.eu">andrea.gavinelli@ec.europa.eu</a> +3222966426  <b>1</b> <b>Administrator (AD)</b> <b>2nd quarter 2019<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <input checked="" type="checkbox"/> <b>Brussels</b> <input type="checkbox"/> <b>Luxembourg</b> <input type="checkbox"/> <b>Other: .....</b>
<b>Specificities</b>	<input checked="" type="checkbox"/> <b>With allowances</b> <input type="checkbox"/> <b>COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following EFTA countries :</b> <input type="checkbox"/> <b>Iceland</b> <input type="checkbox"/> <b>Liechtenstein</b> <input type="checkbox"/> <b>Norway</b> <input type="checkbox"/> <b>Switzerland</b> <input type="checkbox"/> <b>EFTA-EEA In-Kind agreement</b> <b>(Iceland, Liechtenstein, Norway)</b> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>

<b>1</b>	<b>Nature of the tasks:</b>  <p>The unit is looking for a seconded national expert (SNE) to work as a legislative officer in the area of animal health in the framework of the Animal Health Law and Official Controls Regulations. Within this framework the END would be expected to work on one or more of the following areas:</p> <ul style="list-style-type: none"> <li>• development of EU policy and legislation on animal health for listing and categorisation of animal diseases, disease notification, surveillance and control, movements of animals and their products within the EU and their entry into the EU from third countries in order to minimise the risks for the animal health status of the EU taking into account relevant international standards laid down by the World Organisation for Animal Health (OIE);</li> <li>• the activities referred to above will in particular include work on the development of delegated and implementing acts under the "Animal Health and Official Controls Regulation", including supporting documents or studies related to them;</li> <li>• prepare briefings for the Director, the Deputy Director General, the Director General and the Commissioner;</li> <li>• maintain relations with scientific panels and committees in the EU institutions;</li> <li>• contribute to communication strategies for animal health including the relevant parts of the DG website;</li> <li>• managing procurement procedures (preparing Terms of Reference, procedures for Call for Tender, organizing and attending evaluation committees and drafting reports of the committees).</li> </ul>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

The END will be required to liaise regularly with international organisations and work closely with veterinary experts and policy makers within the Member States, including through the Standing Committee on Plants, Animals, Food and Feed and with other EU institutions

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) Veterinary Sciences

Professional experience:

The END should have a background in veterinary sciences with a broad knowledge of EU animal health legislation, and good expertise in the development of policy in these areas. Practical experience of applying such legislation in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function group AD would be an asset.

An ability to work in a multi-national environment is a pre-requisite, and familiarisation and interest in EU affairs and the internal mechanisms of the EU would be looked on favourably.

Language(s) necessary for the performance of duties:

A good command in English is essential. In addition, the END should be also familiar with at least a second EU language.

## 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**



**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

#### **4 Conditions of the secondment**

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

#### **5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>TAXUD.B.1</b>
<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b>  <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>TAXATION &amp; CUSTOMS UNION – TAXUD</b> <b>B - Digital delivery of customs and taxation policies</b> <b>B1 - Processes and data, customer relationship and planning</b>  <b>Diego Papaldo</b> <b>+32 2 29 64901</b>  <b>1</b> <b>Administrator (AD)</b> <b>3<sup>rd</sup>-4<sup>th</sup> quarter 2019<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <b>Bruxelles</b>
<b>Specificities</b>	<input checked="" type="checkbox"/> <b>With allowances</b> <input type="checkbox"/> <b>COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following EFTA countries :</b> <input type="checkbox"/> <b>Iceland</b> <input type="checkbox"/> <b>Liechtenstein</b> <input type="checkbox"/> <b>Norway</b> <input type="checkbox"/> <b>Switzerland</b> <input type="checkbox"/> <b>EFTA-EEA In-Kind agreement</b> <b>(Iceland, Liechtenstein, Norway)</b> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>

<b>1</b>	<b>Nature of the tasks:</b> <b>Job title:</b> Business Analyst  As a Business analyst s/he will endeavour to progress specific areas of the Union Customs Code (UCC) in line with the project plan and policy, and in particular: <ul style="list-style-type: none"> <li>• Analyse and evaluate organisation, working procedures, working methods and business processes in the domain of customs, in particular for the entry of the goods process</li> <li>• Construct and maintain functional system specifications (business processes and data models) and other deliverables that are the basis for the construction of IT systems supporting the business processes</li> <li>• Draft user guidance notes, contribute to the user training material for the ICS2</li> <li>• Contribute to the testing of the various IT components to be deployed under ICS2 system</li> <li>• Ensure the quality of operations for the IT components to be deployed under ICS2 system</li> <li>• Provide quality assurance expertise and guidance</li> <li>• Assure contract performance and fulfilment of reporting procedures</li> <li>• Contribute to feasibility studies and cost benefits analysis</li> </ul>
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<sup>1</sup> These mentions are provided on an indicative basis only (Art.4 of the SNE Decision).

<b>2</b>	<p><b>Main qualifications:</b></p> <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>• Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>• Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>• Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.</li> </ul> <p>b) Selection criteria</p> <ul style="list-style-type: none"> <li>- Diploma: <ul style="list-style-type: none"> <li>- university degree or</li> <li>- professional training or professional experience of an equivalent level in the field(s) / Customs projects and Information and communication technologies.</li> </ul> </li> <li>- professional experience: At least 5 years job-related experience – Experience with ICS and/or ICS2 would be an asset.</li> <li>- language(s) necessary for the performance of duties: excellent knowledge of English is required to be able to work and draft required deliverables. Working knowledge of French and or German would be very useful. Knowledge of other relevant languages would be an asset.</li> </ul>
<b>3</b>	<p><b>Submission of applications and selection procedure</b></p> <p>Candidates should send their application according to the <b>Europass CV format</b> (<a href="http://europass.cedefop.europa.eu/fr/documents/curriculum-vitae">http://europass.cedefop.europa.eu/fr/documents/curriculum-vitae</a>) <b>only to the Permanent Representation</b> to the EU of their country, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. <b>Not respecting this procedure or deadlines will automatically invalidate the application.</b></p> <p><b>Candidates are required not to add other documents</b> (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.</p> <p>Candidates will be informed of the follow-up of their application by the unit concerned.</p>

<b>4</b>	<p><b>Conditions of the secondment</b></p> <p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <a href="http://ec.europa.eu/civil_service/job/sne/index_en.htm">http://ec.europa.eu/civil_service/job/sne/index_en.htm</a>.</p> <p>The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.</p> <p>Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.</p> <p>During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.</p>
<b>5</b>	<p><b>Processing of personal data</b></p> <p>The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.</p> <p>Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts). If any document is inexact, incomplete or missing, the secondment may be cancelled.</p> <p>Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor <a href="mailto:edps@edps.europa.eu">edps@edps.europa.eu</a>.</p> <p>To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <a href="http://ec.europa.eu/dgs/personnel_administration/security_en.htm">http://ec.europa.eu/dgs/personnel_administration/security_en.htm</a></p> <p>Information on data protection for candidates to a JRC post is available on: <a href="http://ec.europa.eu/dgs/jrc/index.cfm?id=6270">http://ec.europa.eu/dgs/jrc/index.cfm?id=6270</a></p>