



EUROPEAN COMMISSION  
DIRECTORATE-GENERAL  
HUMAN RESOURCES AND SECURITY  
Directorate HR.DDG.B - Talent Management & Diversity  
**Career Management & Mobility**

Brussels, **14 FEB. 2019**  
HR-B.4/MHP/ch/hr.b.4.002(2019)

Your Excellency,

The European Commission is looking for national experts (SNE) to be seconded to the Directorates-General. You will find enclosed the profiles of the experts required. I would be grateful if you could forward the vacancy notices with the attached privacy statement to the various relevant Ministries in order to publish and generate possible applications.

Candidates should draft their CV in English, French or German according to the European CV form (either in Word or in PDF format) which can be found at the following link: <http://europass.cedefop.europa.eu/en/home>.

Each candidate should specify the reference of the vacancy notice: DG and Unit (ex. TREN-F-4).

Only applications sent **by the Permanent Representation** to the mailbox [HR-RP@ec.europa.eu](mailto:HR-RP@ec.europa.eu), will be taken into consideration.

The deadlines for sending in applications are indicated in the table hereafter (either a normal deadline of 2 months or a shortened deadline of 1 month).

I would like to draw your attention to the strict respect of the indicated deadlines.

Yours faithfully,



Marie-Hélène PRADINES  
Head of Unit

Encl.: Table  
Privacy statement  
Vacancy notice(s)

SNE vacancies (February 2019)

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## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>DG AGRI-C-4</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>AGRICULTURE AND RURAL DEVELOPMENT</b> <b>C: Strategy, simplification and policy analysis</b> <b>C.4: Monitoring and evaluation</b> <b>Christina GERSTGRASSER</b> <a href="mailto:Christina.gerstgrasser@ec.europa.eu">Christina.gerstgrasser@ec.europa.eu</a> +3222986829  <b>1</b> <b>Administrator (AD)</b> <b>3<sup>rd</sup> quarter 2019<sup>1</sup></b> <b>2 years<sup>1</sup></b> <b>X Brussels   <input type="checkbox"/> Luxembourg   <input type="checkbox"/> Other: .....</b>
<b>Specificities</b>	<b>X With allowances   <input type="checkbox"/> COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following EFTA countries :</b> <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> <b>EFTA-EEA In-Kind agreement</b> (Iceland, Liechtenstein, Norway) <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>

<b>1</b>	<b>Nature of the tasks:</b>  <p>The main objective of our unit is to plan and manage evaluations of policy measures under the responsibility of the Directorate-General for Agriculture and Rural Development (DG AGRI) and to provide support for the planning and contractual management of data purchases and external studies as well as pilot projects and preparatory actions requested by the European Parliament.</p> <p>The SNE will be requested to assist in the following main areas of our activity:</p> <ul style="list-style-type: none"> <li>• To prepare, in co-operation with the respective technical managers, tender specifications for procurement procedures for evaluations of the Common Agricultural Policy, as well as for specific studies to be conducted for DG AGRI and pilot projects of the European Parliament whose implementation has been assigned to DG AGRI.</li> <li>• To contribute, in co-operation with the Deputy Head of Unit and the Team Leader Procurement and Contract Management, to the design of the future framework contracts for evaluations to be procured by DG AGRI.</li> <li>• To ensure an appropriate preparation and management of procurement procedures and service contracts for evaluations, studies and pilot projects.</li> <li>• To participate in tender evaluations and ensuring the functioning of evaluation committees, preparing reports for the DG AGRI procurement committee.</li> </ul>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

- To participate in steering groups, follow-up on steering group meetings and contribute to the supervision of the work of the contractor.
- To analyse the technical reports at the various stages of the evaluation process to ensure compliance with the contract and related quality standards.

The SNE will work under the supervision of the Team Leader Procurement and Contract Management. Without prejudice to the principle of loyal cooperation between national, regional and European administrations, the SNE will not work on individual cases with implications with files he/she would have had to deal with in his/her national administration in the two years preceding the entry into the Commission or directly adjacent cases. In no case he/she shall represent the Commission in order to make commitments, financial or otherwise, or to negotiate on behalf of the Commission

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

#### Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) economics, statistics, project management, agronomy, administration, law

Professional experience: In addition to experience in service procurement and contract management, experience in managing or conducting evaluations or in project management would be an asset. Knowledge of the CAP and rural development policy and/or evaluation methodologies would also be an advantage.

Language(s) necessary for the performance of duties: Very good communication skills in English. Knowledge of other EU languages would be an advantage.

<b>3</b>	<b>Submission of applications and selection procedure</b>
<p>Candidates should send their application according to the <b>Europass CV format</b> (<a href="http://europass.cedefop.europa.eu/en/documents/curriculum-vitae">http://europass.cedefop.europa.eu/en/documents/curriculum-vitae</a>) in English, French or German <b><u>only to the Permanent Representation / Diplomatic Mission to the EU of their country</u></b>, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. <b>Not respecting this procedure or deadlines will automatically invalidate the application.</b></p> <p><b>Candidates are required not to add other documents</b> (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.</p> <p>Candidates will be informed of the follow-up of their application by the unit concerned.</p>	
<b>4</b>	<b>Conditions of the secondment</b>
<p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <a href="http://ec.europa.eu/civil_service/job/sne/index_en.htm">http://ec.europa.eu/civil_service/job/sne/index_en.htm</a>.</p> <p>The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.</p> <p>Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.</p> <p>During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.</p> <p>If any document is inexact, incomplete or missing, the secondment may be cancelled.</p>	
<b>5</b>	<b>Processing of personal data</b>
<p>The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.</p> <p>Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).</p> <p>Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor <a href="mailto:edps@edps.europa.eu">edps@edps.europa.eu</a>.</p> <p>To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <a href="https://ec.europa.eu/info/departments/human-resources-and-security_en">https://ec.europa.eu/info/departments/human-resources-and-security_en</a></p> <p>Information on data protection for candidates to a JRC post is available on: <a href="http://ec.europa.eu/dgs/jrc/index.cfm?id=6270">http://ec.europa.eu/dgs/jrc/index.cfm?id=6270</a>.</p>	



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>CONNECT-A-A2</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Communications Networks, Content &amp; Technology</b> <b>Artificial Intelligence &amp; Digital Industry</b> <b>Technologies &amp; Systems for Digitising Industry</b> <b>Max Lemke</b> <b>Max.Lemke@ec.europa.eu</b> <b>+32 2 2991575</b>  <b>1</b> <b>Administrator (AD)</b> <b>2<sup>nd</sup> Quarter 2019<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>  <p>Actively contribute to the development, coordination and implementation of the policy on "digitising European industry" and "Artificial Intelligence for Europe" and the related governance; Acquire knowledge on policy-related matters and national/regional digitising industry initiatives and support the engagement with stakeholders, including by mobilising the main industrial and academic actors and/or organising meetings, workshops and benchmarking activities; building on synergies with Member States, contribute to the implementation of financial instruments facilitating the digital transformation of the economy, and notably the adoption of latest digital technologies such as Artificial Intelligence; Contributing to the development of the coordinated plan with Member States and monitoring of the implementation of the plan.</p> <p>Maintain an up-to-date knowledge of developments in the area of Digitising European Industry and Artificial Intelligence, implementation and assessment of the financial instruments such as InnovFin and the European Fund for Strategic Investments, ICT R&amp;I area of the LEIT pillar under Horizon 2020, and the future Programmes in the next Multiannual Financial Framework, by supporting Commission staff with his/her economic, scientific and technical expertise.</p>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

<b>2</b>	<b>Main qualifications:</b>
<p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.</li> </ul> <p>b) Selection criteria</p> <p>Diploma:</p> <ul style="list-style-type: none"> <li>- university degree or</li> <li>- professional training or professional experience of an equivalent level</li> </ul> <p>in the field(s) of business administration, economics, and/or engineering required. Diploma acquired through education and/or courses in several Member States are a plus.</p> <p>Professional experience:</p> <p>The candidate will have at least 2 years of developing digital investment and/or industrial strategies in collaboration with European, national and/or regional stakeholders, covering the proposal, negotiation and oral and written communication of the policy objectives.</p> <p>The candidate has ample experience of the digitalisation challenges and of the management of the change processes necessary for digitising industry; The candidate has also experience of working with the EU Institutions or with EU programmes.</p> <p>Language(s) necessary for the performance of duties:</p> <p>English. Additional languages are a plus for the liaisons with stakeholders.</p>	

<b>3</b>	<b>Submission of applications and selection procedure</b>
<p>Candidates should send their application according to the <b>Europass CV format</b> (<a href="http://europass.cedefop.europa.eu/en/documents/curriculum-vitae">http://europass.cedefop.europa.eu/en/documents/curriculum-vitae</a>) in English, French or German <b><u>only to the Permanent Representation / Diplomatic Mission to the EU of their country</u></b>, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. <b>Not respecting this procedure or deadlines will automatically invalidate the application.</b></p> <p><b>Candidates are required not to add other documents</b> (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.</p> <p>Candidates will be informed of the follow-up of their application by the unit concerned.</p>	

<b>4</b>	<b>Conditions of the secondment</b>
<p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <a href="http://ec.europa.eu/civil_service/job/sne/index_en.htm">http://ec.europa.eu/civil_service/job/sne/index_en.htm</a>.</p> <p>The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.</p> <p>Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.</p> <p>During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.</p> <p>If any document is inexact, incomplete or missing, the secondment may be cancelled.</p>	
<b>5</b>	<b>Processing of personal data</b>
<p>The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.</p> <p>Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).</p> <p>Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor <a href="mailto:edps@edps.europa.eu">edps@edps.europa.eu</a>.</p> <p>To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <a href="http://ec.europa.eu/dgs/personnel_administration/security_en.htm">http://ec.europa.eu/dgs/personnel_administration/security_en.htm</a>.</p> <p>Information on data protection for candidates to a JRC post is available on: <a href="http://ec.europa.eu/dgs/jrc/index.cfm?id=6270">http://ec.europa.eu/dgs/jrc/index.cfm?id=6270</a>.</p>	





## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>CNECT-F-1</b>
<b>Directorate-General:</b>  <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Directorate-General for Communications Networks, Content &amp; Technology</b> <b>Digital Single Market</b> <b>Digital Policy Development and Coordination</b> <b>Martin Bailey</b> <a href="mailto:Martin.Bailey@ec.europa.eu">Martin.Bailey@ec.europa.eu</a> +32 2 29 69176  <b>1</b> <b>Administrator (AD)</b> <b>2nd quarter 2019<sup>1</sup></b> <b>2 years<sup>1</sup></b> <input checked="" type="checkbox"/> <b>Brussels</b> <input type="checkbox"/> <b>Luxembourg</b> <input type="checkbox"/> <b>Other: .....</b>
<b>Specificities</b>	<input checked="" type="checkbox"/> <b>With allowances</b> <input type="checkbox"/> <b>COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following EFTA countries :</b> <input type="checkbox"/> <b>Iceland</b> <input type="checkbox"/> <b>Liechtenstein</b> <input type="checkbox"/> <b>Norway</b> <input type="checkbox"/> <b>Switzerland</b> <input type="checkbox"/> <b>EFTA-EEA In-Kind agreement</b> <b>(Iceland, Liechtenstein, Norway)</b> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>

<b>1</b>	<b>Nature of the tasks:</b>  <p>We are looking for a dynamic and motivated seconded national expert (SNE) to contribute to the future Digital Policy Strategy and development in relation to the digital economy and society, notably the completion and follow-up of the Digital Single Market (DSM), as well as analysing related global market and technology developments. Extensive communication and coordination with colleagues and stakeholders also during preparatory works for digital high-level events.</p> <p>Responsibilities include:</p> <ul style="list-style-type: none"> <li>- developing new policy priorities and activities related to the Digital Single Market and the new Digital Policy development;</li> <li>- contributing to the drafting of strategic documents, new legislative proposals and other non-legislative initiatives, including communications, Commission staff working documents and policy guidelines;</li> <li>- contributing to the development and implementation of existing digital strategy and policy;</li> <li>- the organisation of and participation in high-level meetings and events (e.g. the Digital Assembly organised in cooperation with Presidencies) together with industry, Member States and other relevant stakeholders; and</li> <li>- the preparation and coordination of briefings and speeches for high-level Commission representatives on issues related to the Digital Single Market.</li> </ul>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

Over the next months, the Unit's work will focus on developing Europe's digital policies for the years to come.

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the fields: law, economics or political science

Professional experience:

A professional background of at least 2 years in the field of information society policies is essential, as well as 5 years of experience in industry or public administration. Knowledge of inter-institutional policy making processes would be an asset.

Language(s) necessary for the performance of duties:

Candidates must have an excellent command of English, in particular solid drafting skills, and ideally also a very good level of French. Other Community languages will be appreciated.

## 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

#### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

#### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERT TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>COMM-B-2</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Communication</b> <b>B - Strategy &amp; Corporate Communication</b> <b>B.2 – Interinstitutional Relations, Corporate Contracts &amp; EDCC</b> <b>Mr Jens MESTER</b> <a href="mailto:jens.mester@ec.europa.eu">jens.mester@ec.europa.eu</a> +32 2 29 63973  <b>1</b> <b>Administrator (AD)</b> <b>2<sup>nd</sup>/3<sup>rd</sup> quarter 2019<sup>1</sup></b> <b>1 year<sup>1</sup></b> <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>  <p><b>Communication specialist:</b> supporting the Directorate-General for Communication in defining, fine-tuning and implementing its corporate communication strategy, with particular emphasis on alignment of messages among the various policy areas, striving for strongest possible synergies among different actors and ensuring effective and efficient delivery, dissemination, monitoring and evaluation.</p> <p>The National Seconded Expert would be attached to unit COMM.B.2 - Interinstitutional Relations, Corporate Contracts and Europe Direct Contact Centre and would support the work of the unit in all three sectors.</p> <p><b>Interinstitutional relations:</b> Coordinate operational aspects of interinstitutional cooperation, , follow up on communication actions of other institutions that require coordination with the Commission.</p> <p><b>Corporate contracts:</b> Liaising, with diplomacy and service orientation, with internal partners to find the best solutions for delivery on thematic or horizontal campaign, including communication outsourcing and contractual solutions. Contributing to drafting technical aspects of Tender Specifications and assessing relevance of Tender Specifications submitted by internal partners. Liaising with internal partner to align policy messaging with the Commission political priorities.</p>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

**Europe Direct Contact Centre:** Contribute to the management and development of the service replying to citizens' questions about the EU, in the framework of the Europe Direct Contact Centre. This might include tasks related to strategic analysis of the future needs for enquiry services, relations to an external service provider and coordination in this respect with other Directorates-General of the Commission.

The National Seconded Expert would also help to coordinate the unit's work on coordinating, introducing and implementing a set of simple, coherent and effective **minimum requirements for communication and visibility** in EU funding programmes.

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) of communication, journalism, history, humanities, political science, EU affairs, international/European relations, economy, sociology, anthropology, philosophy or associated fields

Professional experience: at least five years in a relevant position with a very strong communication dimension.

Language(s) necessary for the performance of duties: English (minimum level: C1) French knowledge a definite advantage.

**3 Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

**4 Conditions of the secondment**

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on

[http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

**5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>COMP-F-1</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Competition</b> <b>F - Transport, Post and other services</b> <b>F1 - Transport, Post and other services</b> <b>Daniel Boeshertz</b> <a href="mailto:daniel.boeshertz@ec.europa.eu">daniel.boeshertz@ec.europa.eu</a> + 32 2 29 66437  <b>1</b> <b>Administrator (AD)</b> <b>3rd quarter 2019<sup>1</sup></b> <b>1 year(s)<sup>1</sup></b> <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  This vacancy notice is also open to <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>  <p>Competition policy case handler in Unit F1 at the Commission's Directorate-General for Competition (DG COMP), dealing with complaints and own-initiative procedures under the Antitrust rules (Articles 101, 102 and 106 of the Treaty on the Functioning of the European Union) in the areas of transport services and infrastructure, postal services and other services.</p> <p>The range of work can include responsibility for the following:</p> <ul style="list-style-type: none"> <li>• Generally, input into competition policy development in the sectors within the unit's responsibility, such as review of sector specific regulations, coordination with other services of the European Commission or authorities from third countries.</li> <li>• Examination of complaints submitted by outside parties or initiation of ex-officio investigations to determine whether agreements/practices comply with the EU competition rules, including:             <ul style="list-style-type: none"> <li>- drafting of correspondence, interim/final reports and all other case-related documents, including Commission decisions;</li> <li>- representing DG COMP in meetings with outside lawyers and other interested parties on case-related issues;</li> <li>- representing the Commission at oral hearings (before defendant parties), Advisory Committee</li> </ul> </li> </ul>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

**Meetings (before delegations of Member States);**

- **briefing the Commissioner (written and oral) on all project-related matters.**

• **Cooperation with the National Competition Authorities in the European Competition Network (ECN).**

• **Drafting of Commission responses subsequent to requests by National Courts for preliminary rulings under Article 267 TFEU.**

• **Liaison with other Commission services.**

<b>2</b>	<b>Main qualifications:</b>
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a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) in the fields of law, economics or finance.

Professional experience:

In light of the varying profiles already existing in the Unit and of the various needs, the present vacancy notice is open to any candidate with the required qualifications/professional experience in the field of law, economics or finance. Professional experience related to one or more of the unit's sectors, a strong sense of initiative, and the ability to work in teams would be a plus.

Language(s) necessary for the performance of duties:

The ability to work in English is indispensable. The ability to work in other EU languages, in particular French and/or German would be a plus.

<b>3</b>	<b>Submission of applications and selection procedure</b>
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Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not**



**respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

#### **4 Conditions of the secondment**

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

#### **5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [https://ec.europa.eu/info/departments/human-resources-and-security\\_en](https://ec.europa.eu/info/departments/human-resources-and-security_en)

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>DEVCO-B-2 –</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Directorate-General for International Cooperation and Development (DEVCO)</b> <b>People and Peace</b> <b>Resilience, Fragility</b> <b>Maria Manuela Cabral</b> <a href="mailto:Maria-manuela.Cabral@ec.europa.eu">Maria-manuela.Cabral@ec.europa.eu</a> +32 2 2954259  <b>1</b> <b>Administrator (AD)</b> <b>2 quarter 2019<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> X Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	X With allowances <input type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>
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The Directorate-General for International Cooperation and Development – DG DEVCO – is responsible for the elaboration and the implementation of the EU development policy.

Within Directorate B 'People and Peace', Unit B2 'Resilience, Fragility' has as mission to contribute to sustainable development and peace by:

- mainstreaming conflict sensitivity, peace-building and resilience into the EU policy for cooperation, and
- providing support, guidance and tools,

to facilitate the transition of partner countries from fragility to resilience and/or from conflict to sustainable peace.

An important element in cooperation with fragile countries is work on addressing the questions related to the households, society and state resilience by analysing the root causes of fragility and identifying the drivers of resilience (even in situations linked to conflict prevention and post conflict stabilisation).

In that context, the unit B2 works on refining methodologies and tools for assessing the different types of fragilities, the appropriated mitigation actions, disseminating them within DG DEVCO and the EU Delegations and supporting the planning of necessary actions. This includes training, as well as assistance to operational colleagues and EU delegations in moving into practice through programming, implementation and evaluation.

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

Natural disasters, food security problems, financial crises, macro-economic difficulties, lack of economic growth, climate change and related issues have made resilience of countries and vulnerable communities an increasingly important political and policy issue.

Consequently while all of DG DEVCO work on the implementation of resilience, the "Resilience, Fragility" unit maintains the lead on the implementation and monitoring of the EU's Resilience Strategy, by addressing the specific issues under its own competence and advising on the coherency and complementarity of all actions designed for a specific country or region.

The successful candidate will be part of a team of currently 10 colleagues under a head of unit. He/She will:

- a) lead on the implementation of the so-called 'macro-economic shock absorber' mechanism (Article 68 of Cotonou Convention),
- b) contribute to defining EU policies related to resilience and fragility, and conflict prevention and recovery;
- b) follow and contribute to different policy dialogues with partner countries at bilateral and regional level;
- c) advise and support other DEVCO units (geographic and thematic) and the EU Delegations on the economic dimensions of fragility and on the use of financial tools and aspects for increasing resilience in all EU aid policies and programmes;
- d) advise and support other DEVCO units and the EU Delegations for a specific geographical area (to be defined) on mainstream conflict sensitivity, peace-building and resilience for all EU aid policies and programmes;
- e) work closely with other departments in the Commission and the EEAS, as well as liaise as appropriate with external stakeholders.

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) economics (macro or micro) will be an advantage.

Professional experience: A solid background on macro-economic policies and economic stability is essential. Experience in multilateral financial institutions (e.g.: IMF) is desirable. A solid background on development policies and on economic reality of fragile countries would be an asset.

Language(s) necessary for the performance of duties: English required, French and/or German will be desirable. The knowledge of any other language used in fragile countries would be an extra asset.

### 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** **Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

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More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>DEVCO-B-2</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b>  <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>DG for International Cooperation and Development (DEVCO)</b> <b>People and Peace</b> <b>Resilience, Fragility</b> <b>Maria Manuela Cabral</b> <b>Maria-manuela.Cabral@ec.europa.eu</b> <b>+32 2 2954259</b>  <b>1</b> <b>Administrator (AD)</b> <b>2 quarter 2019<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <b>✗ Brussels   <input type="checkbox"/> Luxembourg   <input type="checkbox"/> Other: .....</b>
<b>Specificities</b>	<b>✗ With allowances   <input type="checkbox"/> COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following EFTA countries :</b> <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> <b>EFTA-EEA In-Kind agreement</b> <b>(Iceland, Liechtenstein, Norway)</b> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>

<b>1</b>	<b>Nature of the tasks:</b>  <p>The Directorate-General for International Cooperation and Development – DG DEVCO – is responsible for the elaboration and the implementation of the EU development policy.</p> <p>Within Directorate B 'People and Peace', Unit B2 'Resilience, Fragility' has as mission to contribute to sustainable development and peace by:</p> <ul style="list-style-type: none"> <li>- mainstreaming conflict sensitivity, peace-building and resilience into the EU policy for cooperation, and</li> <li>- providing support, guidance and tools,</li> </ul> <p>to facilitate the transition of partner countries from fragility to resilience and/or from conflict to sustainable peace.</p> <p>An important element in cooperation with fragile countries is work on addressing the questions related to the households, society and state resilience by analysing the root causes of fragility and identifying the drivers of resilience (even in situations linked to conflict prevention and post conflict stabilisation).</p> <p>In that context, the unit B2 works on refining methodologies and tools for assessing the different types of fragilities, the appropriated mitigation actions, disseminating them within DG DEVCO and the EU Delegations and supporting the planning of necessary actions. This includes training, as well as assistance to operational colleagues and EU delegations in moving into practice through programming, implementation and evaluation.</p>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

Natural disasters, food security problems, financial crises, macro-economic difficulties, lack of economic growth, climate change and related issues have made resilience of countries and vulnerable communities an increasingly important political and policy issue.

Consequently while all of DG DEVCO work on the implementation of resilience, the "Resilience, Fragility" unit maintains the lead on the implementation and monitoring of the EU's Resilience Strategy, by addressing the specific issues under its own competence and advising on the coherency and complementarity of all actions designed for a specific country or region.

The successful candidate will be part of a team of currently 10 colleagues under a head of unit. He/She will:

- a) lead on the identification of the specific needs of fragile and conflict affected countries for private sector, investment, trade, implementation of the External Investment Fund and energy,
- b) contribute to defining EU policies related to resilience and fragility, and conflict prevention and recovery;
- b) follow and contribute to different policy dialogues with partner countries at bilateral and regional level;
- c) advise and support other DEVCO units (geographic and thematic) and the EU Delegations on the private investment dimensions in fragile and conflict affected countries and on the use of financial tools and aspects for increasing resilience in all EU aid policies and programmes;
- d) advise and support other DEVCO units and the EU Delegations for specific geographical area (to be defined) on mainstream conflict sensitivity, peace-building and resilience for all EU aid policies and programmes;
- e) work closely with other departments in the Commission and the EEAS, as well as liaise as appropriate with external stakeholders.

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) relevant for the profile

Professional experience: A solid background on trade and economic policies is essential. Experience in private investment support would be an asset. A solid background on development policies and on economic reality of fragile and/or conflict affected countries would be an asset. A strong background on matters related to the areas of fragility (including conflict affected countries) and resilience is essential to be able to prepare policy contributions. Field experience will be an advantage.

Language(s) necessary for the performance of duties: English required, French and/or German and/or other EU language desirable

### 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** **Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

### 4 Conditions of the secondment

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### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

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More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.







## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>EAC-B-3</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	Education and Culture Youth, Education and E+ Youth, Volunteer Solidarity and Traineeships Office Florencia van Houdt <a href="mailto:Florencia.van-houdt@ec.europa.eu">Florencia.van-houdt@ec.europa.eu</a> +32 2 29 91228  1 AD 3 quarter 2019 <sup>1</sup> 2 year(s) <sup>1</sup> <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  This vacancy notice is also open to <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>  <p>The unit "Youth, Volunteer Solidarity and Traineeships Office" is organised across four teams which are respectively in charge of implementing the EU Youth Strategy (a framework for youth policy cooperation with Member States and stakeholders, based on instruments such as mutual learning, evidence building and policy dialogue); the implementation of the European Solidarity Corps and youth activities under Erasmus+, in cooperation with National Agencies and an Executive Agency; the development of tools and channels to ensure outreach to and community-building with young people and; the Blue Book Traineeship programme.</p> <p>We propose a challenging and diverse secondment in a dynamic environment including the following tasks:</p> <ul style="list-style-type: none"> <li>• Contribute to policy developments in the fields of skills acquisition and youth participation, including dialogue with youth online;</li> <li>• Contribute to the conception and organisation of activities to seek knowledge and expertise (studies, good practices);</li> <li>• Maintain dialogue with policy-makers, stakeholders and experts in meetings, working groups, conferences;</li> </ul>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

- Draft analytical documents, briefings, articles and other papers;
- Present the EU's work in the field of youth;
- Follow relevant youth policy developments in EU Member States.

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) : **Economics, Law, Social Sciences or Political Sciences**

Professional experience :

- **Experience with youth policy and participation;**
- **Experience of preparing and facilitating debates and meetings.**

Language(s) necessary for the performance of duties:

**Excellent analytical and drafting skills in English. Good knowledge of at least another EU language, preferably French as English and French are the main languages used in the Education and Culture Directorate General.**

## 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

<b>4</b>	<b>Conditions of the secondment</b>
<p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <a href="http://ec.europa.eu/civil_service/job/sne/index_en.htm">http://ec.europa.eu/civil_service/job/sne/index_en.htm</a>.</p> <p>The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.</p> <p>Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.</p> <p>During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.</p> <p>If any document is inexact, incomplete or missing, the secondment may be cancelled.</p>	
<b>5</b>	<b>Processing of personal data</b>
<p>The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.</p> <p>Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).</p> <p>Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor <a href="mailto:edps@edps.europa.eu">edps@edps.europa.eu</a>.</p> <p>To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <a href="https://ec.europa.eu/info/departments/human-resources-and-security_en">https://ec.europa.eu/info/departments/human-resources-and-security_en</a></p> <p>Information on data protection for candidates to a JRC post is available on: <a href="http://ec.europa.eu/dgs/jrc/index.cfm?id=6270">http://ec.europa.eu/dgs/jrc/index.cfm?id=6270</a>.</p>	



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>ENV-F-2</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b>  <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Environment</b> <b>Global Sustainable Development</b> <b>Bilateral &amp; Regional Environmental Cooperation</b> <b>Mr Davor PERCAN</b> <a href="mailto:davor.percan@ec.europa.eu">davor.percan@ec.europa.eu</a> +32 2 29 92607  <b>1</b> <b>Administrator (AD)</b> <b>2<sup>nd</sup> quarter 2019<sup>1</sup></b> <b>2 years<sup>1</sup></b> <input checked="" type="checkbox"/> <b>Brussels</b> <input type="checkbox"/> <b>Luxembourg</b> <input type="checkbox"/> <b>Other: .....</b>
<b>Specificities</b>	<input type="checkbox"/> <b>With allowances</b> <input checked="" type="checkbox"/> <b>COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following EFTA countries :</b> <input type="checkbox"/> <b>Iceland</b> <input type="checkbox"/> <b>Liechtenstein</b> <input type="checkbox"/> <b>Norway</b> <input type="checkbox"/> <b>Switzerland</b> <input type="checkbox"/> <b>EFTA-EEA In-Kind agreement</b> <b>(Iceland, Liechtenstein, Norway)</b> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>

<b>1</b>	<b>Nature of the tasks:</b>  <p>Unit ENV.F.2 "Bilateral &amp; Regional Environmental Cooperation" is part of the "Global Sustainable Development" Directorate of DG Environment. The unit focuses on relations with EU's strategic partner countries, with a view to promote EU environment policy approaches in those countries and foster closer cooperation with third countries in a broader sense; supports the enlargement process including by steering the negotiations for the Environment Chapter for those countries where the chapter is open; works to maintain and strengthen the environmental dimension of the European Neighbourhood policy, the Eastern Partnership, and the Union for the Mediterranean; and seeks to ensure the inclusion of environment elements in both regional and bilateral cooperation programmes. Finally, the unit works on the implementation of the UN Convention to Combat Desertification (UNCCD) and on international water issues, including the implementation of the UNECE convention on transboundary waters (the UNECE Water Convention), water diplomacy and the bilateral dialogues and cooperation on water with third countries.</p> <p>With the rapid ascent of water issues to the top of the diplomatic agenda, the successful candidate will focus on the water-migration-security nexus as well as the related issues of desertification and land degradation. The job includes pro-active participation in the EU's Economic Diplomacy effort (see</p>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

Council Conclusions on water diplomacy, <http://data.consilium.europa.eu/doc/document/ST-13991-2018-INIT/en/pdf>), promoting EU water policy approaches and stimulating the uptake of European technologies in third countries. As the contours of the next multi annual financing framework emerge, the new colleague will also support the unit in integrating environment policy more widely into development cooperation by being part of the team working on the new development cooperation financing instruments. (S)he may also be asked to work on bilateral relations with select third countries or regions. As such, the job implies working with other services of the Commission, in particular DG DEVCO, other EU institutions, in particular the European External Action Service (EEAS) and its EU Delegations in third countries, Member States and other stakeholders to ensure EU interests are well represented in all relevant fora including the UNECE Water Convention, the UNCCD and the Food and Agriculture Organisation (FAO).

<b>2</b>	<b>Main qualifications:</b>
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a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of English and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties.

b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the fields:

environmental sciences, environmental or natural resources management, natural sciences, law, political sciences or economics

Professional experience:

The ideal candidate would have experience in the environment or natural resources management sector. We look for a well-organised candidate with a sense of initiative, excellent written and oral communication skills, good negotiation skills (preferably also at international level), and able to work in a team. The person we are looking for should be willing to travel.

Language(s) necessary for the performance of duties:

Excellent knowledge of English is required, as this is the main working language of the unit. Good knowledge of other EU or UN languages would be an advantage.

### 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** **Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

### 5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [https://ec.europa.eu/info/departments/human-resources-and-security\\_en](https://ec.europa.eu/info/departments/human-resources-and-security_en)  
Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>ESTAT-C-4</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b>  <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>ESTAT</b> <b>C: Macroeconomic statistics</b> <b>C.4: Price statistics. Purchasing power parities.</b> <b>Housing statistics</b> <b>Paul KONIJN</b> <a href="mailto:paulus.konijn@ec.europa.eu">paulus.konijn@ec.europa.eu</a> +352-4301-33438  <b>1</b> <b>Administrator</b> <b>3rd quarter 2019 <sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <input type="checkbox"/> Brussels <input checked="" type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>  <p>ESTAT unit C4 provides the official measures of inflation for the euro area and the EU, i.e. the Harmonised Index of Consumer Prices, the House Price Index and the measures of price level comparisons across countries, i.e. Purchasing Power Parities (PPPs) for 37 participating EU and non-EU countries. The unit is responsible for a high profile area and its teams work and deliver to tight deadlines. The post is within the PPP team.</p> <p>Several PPP surveys are organised each year to collect prices for comparable products in all participating countries. These data are used by Eurostat to calculate annual PPPs, which are used for example to compare GDP per inhabitant for the countries concerned.</p> <p>The post involves tasks related to the co-ordination of PPP surveys, the calculation of PPPs, the management of contractors, the documentation of production processes and the quality control of PPPs. Most tasks are carried out within the PPP production environment which consists of purpose-built web tools managing a central database.</p> <p>The post offers the opportunity to work closely with colleagues in national statistical offices, the OECD, the World Bank and Commission staff.</p>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

<b>2</b>	<b>Main qualifications:</b>
<p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.</li> </ul> <p>b) Selection criteria</p> <p>Diploma:</p> <ul style="list-style-type: none"> <li>- university degree or</li> <li>- professional training or professional experience of an equivalent level</li> </ul> <p>in the field(s) university studies of at least three years in economics, statistics or mathematics</p> <p>Professional experience:</p> <ul style="list-style-type: none"> <li>- the PPP work programme is driven by the tight schedules of the production processes and requires a good sense of priorities and a service-oriented approach. The successful candidate should have an interest and ability to work with large volumes of statistical data.</li> <li>- the successful candidate should have knowledge of statistics' production environment, such as price statistics or national accounts. Experience with IT systems, preferably with Oracle databases and SQL, is considered an important asset.</li> <li>- team spirit, good judgement, initiative and good communication skills at both the technical and non-technical level are essential.</li> </ul> <p>Language(s) necessary for the performance of duties: English</p>	
<b>3</b>	<b>Submission of applications and selection procedure</b>
<p>Candidates should send their application according to the <b>Europass CV format</b> (<a href="http://europass.cedefop.europa.eu/en/documents/curriculum-vitae">http://europass.cedefop.europa.eu/en/documents/curriculum-vitae</a>) in English, French or German <b><u>only to the Permanent Representation / Diplomatic Mission to the EU of their country</u></b>, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. <b>Not respecting this procedure or deadlines will automatically invalidate the application.</b> <b>Candidates are required not to add other documents</b> (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.</p>	



**4 Conditions of the secondment**

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

**5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>FISMA-C-1</b>
<b>Directorate-General:</b>  <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Financial Stability, Financial Services and Capital Markets Union</b> <b>Financial Markets</b> <b>Corporate reporting, audit and credit rating agencies</b> <b>Alain DECKERS</b> <b>Alain.deckers@ec.europa.eu</b> <b>+32 2 29 92348</b>  <b>1</b> <b>Administrator (AD)</b> <b>3<sup>rd</sup> quarter 2019<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <b>X Brussels   <input type="checkbox"/> Luxembourg   <input type="checkbox"/> Other: .....</b>
<b>Specificities</b>	<b>X With allowances   <input type="checkbox"/> COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following EFTA countries :</b> <div style="margin-left: 40px;"> <input type="checkbox"/> Iceland   <input type="checkbox"/> Liechtenstein   <input type="checkbox"/> Norway   <input type="checkbox"/> Switzerland  <input type="checkbox"/> <b>EFTA-EEA In-Kind agreement</b>  (Iceland, Liechtenstein, Norway) </div> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>

<b>1</b>	<b>Nature of the tasks:</b>  <p>To participate in the conception, elaboration and follow-up of harmonisation measures in the field of financial reporting with a particular emphasis on audit and accounting standards.</p> <p>Draft policy proposals, background papers and legislative proposals in the field of accounting.</p> <p>Maintain regular contacts and exchanges of information with public and professional bodies in the Member States as well as with the private sector.</p> <p>The ideal candidate will have the ability to follow the technical debate on the development (of amendments) of audit and accounting standards, while having a broader view of the issues related to the annual financial report, including innovation (digitalisation, structured data, etc.).</p> <p>Follow the work of main European bodies active in the development of audit and accounting standards.</p> <p>Be the point of contact between the unit and the European Securities and Markets Authority (ESMA) with respect to accounting, auditing and transparency. Prepare and participate as appropriate in the Corporate Reporting Standing Committee meetings of ESMA</p>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

Preparing and / or co-ordinating replies to external requests for information relevant to the work of the unit.

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

#### - diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s): Economics, finance, banking and insurance, specialisation in accounting.

#### - professional experience: minimum 3 years

#### - language(s) necessary for the performance of duties: English, French

## 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

## 4 Conditions of the secondment

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Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

## **5 Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>FISMA-E-3</b>
<b>Directorate-General:</b>  <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Financial Stability, Financial Services and Capital Markets Union (FISMA)</b> <b>E-Financial surveillance and crisis management</b> <b>E3-Macroprudential policy</b> <b>Ralf Jacob</b> <a href="mailto:Ralf.Jacob@ec.europa.eu">Ralf.Jacob@ec.europa.eu</a> +32 2 29 90483  <b>1</b> <b>Administrator (AD)</b> <b>3<sup>rd</sup> quarter 2019<sup>1</sup></b> <b>2 years<sup>1</sup></b> <b>X Brussels   <input type="checkbox"/> Luxembourg   <input type="checkbox"/> Other: .....</b>
<b>Specificities</b>	<b>X With allowances   <input type="checkbox"/> COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following EFTA countries :</b> <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> <b>EFTA-EEA In-Kind agreement</b> (Iceland, Liechtenstein, Norway) <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>

<b>1</b>	<b>Nature of the tasks:</b>  <p>Unit FISMA/E3 is the Commission's EU macro-prudential policy unit and is in charge of the Commission's relations with the European Systemic Risk Board (ESRB). The mission of the Unit has both an analytical and policy dimension. The Unit aims to identify potential sources of systemic risk that may warrant mitigating actions by monitoring and analysing financial-sector developments at the EU and Member-State level. This systemic risk analysis feeds into the Commission's surveillance framework. The Unit contributes to the formulation and implementation of macro-prudential policies at the EU and national levels. It participates in a number of European and international fora, notably working groups of the ESRB, the European Banking Authority (EBA), the Basel Committee and the Financial Stability Board (FSB).</p> <p>We propose a position of policy officer in macro-prudential matters. The seconded national expert will be expected to perform some of the following tasks (the list of tasks can be adjusted depending on the specific profile and expertise of the officer) :</p> <p>- Contributions to the review of the macro-prudential regulatory framework: formulation of the Commission's position, preparation of policy documents, work on legislative texts (CRD IV/CRR, SSM Regulation, ESRB Regulations);</p>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

- Active participation in various ESRB Working Groups: instruments, risks analysis, shadow banking, etc.
- Contribution to the identification and the monitoring of systemic risks, including at international level: analysis of financial risks related to broader macro-economic developments (developments in real estate markets, emerging countries, foreign currencies);
- Monitoring and assessing Member States as regards their macro-prudential framework and actions.

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) : Economics, finance and/or law

Professional experience: Involvement in the area of financial stability and/or the design and conduct of macro-prudential policy and/or good knowledge of the EU financial regulation and policies.

Language(s) necessary for the performance of duties: A good command of English is a prerequisite for the position, some knowledge of another EU official language would be appreciated.

## 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

<b>4</b>	<b>Conditions of the secondment</b>
	<p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <a href="http://ec.europa.eu/civil_service/job/sne/index_en.htm">http://ec.europa.eu/civil_service/job/sne/index_en.htm</a>.</p> <p>The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.</p> <p>Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.</p> <p>During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.</p> <p>If any document is inexact, incomplete or missing, the secondment may be cancelled.</p>
<b>5</b>	<b>Processing of personal data</b>
	<p>The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.</p> <p>Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).</p> <p>Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor <a href="mailto:edps@edps.europa.eu">edps@edps.europa.eu</a>.</p> <p>To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <a href="http://ec.europa.eu/dgs/personnel_administration/security_en.htm">http://ec.europa.eu/dgs/personnel_administration/security_en.htm</a>.</p> <p>Information on data protection for candidates to a JRC post is available on: <a href="http://ec.europa.eu/dgs/jrc/index.cfm?id=6270">http://ec.europa.eu/dgs/jrc/index.cfm?id=6270</a>.</p>



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>MOVE – Mobility and Transport</b> <b>B – Investment, Innovative &amp; Sustainable Transport</b> <b>B.2 – Transport Investment</b> <b>Mr Olivier SILLA</b> <b>Olivier.Silla@ec.europa.eu</b> <b>+32 2 2966597</b>  <b>1</b> <b>Administrator (AD)</b> <b>3 quarter 2019<sup>1</sup></b> <b>1 year(s)<sup>1</sup></b> <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>
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Under the responsibility of the Head of Unit, the Seconded National Expert (SNE) will help the Commission services to develop and implement policies and related activities in the field of transport investment, in particular the Connecting Europe Facility (CEF) and the Investment Plan for Europe.

In his/her duties, he/she will provide assistance with the conception of strategic objectives, methods and means to define and implement the Connecting Europe Facility and the transport part of the Investment Plan for Europe. He/she will participate actively in parallel policy development related to financing infrastructure and assist with the study and integration of the results of stakeholder consultations.

The Seconded National Expert will assist the Head of Unit in the task of drafting briefings, background papers, replies to correspondence and parliamentary questions. He/she will also analyse and follow-up transport policies.

The Seconded National Expert will assist in the negotiation with Member States, promoters and other project actors of the technical and financial aspects of Commission decisions/proposals linked to the preparation and implementation of projects to be funded and/or financed from the Connecting Europe Facility (CEF) and/or the Investment Plan for Europe.

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).



He/she will assist in the preparation of institutional reporting on programme implementation (CEF Committee, Council, European Parliament), provide answers and briefings to MEPs and to the Commissioner, and provide information on CEF and EFSI projects to the public authorities and private entities to improve transparency.

He/she will assess the progress of Commission strategy/priorities and the need for further action in the area of transport investment. He/she will analyse and assess the results and impact of programmes and projects, provide feedback, make suggestions for modifications, especially in the area of privately-financed projects.

## **2 Main qualifications:**

### **a) Eligibility criteria**

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### **b) Selection criteria**

Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in Economics, Finance, Business Management or Law

Professional experience:

We welcome a dynamic and open-minded colleague with very good communication, presentation and drafting skills and a good sense of initiative. The candidate should be able to work in a proactive and autonomous way. Proven experience in the field of transport policy issues and EU initiatives, supported by an adequate university degree and professional expertise in Economics, Finance, Business Management or Law.

Language(s) necessary for the performance of duties: English. Knowledge of other EU languages, especially French, would be an asset.

<b>3</b>	<b>Submission of applications and selection procedure</b>
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Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

<b>4</b>	<b>Conditions of the secondment</b>
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The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

<b>5</b>	<b>Processing of personal data</b>
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The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [https://ec.europa.eu/info/departments/human-resources-and-security\\_en](https://ec.europa.eu/info/departments/human-resources-and-security_en)

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>REGIO.C.2</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>REGIO – Regional and Urban Policy</b> <b>C</b> <b>C.2 – Audit I</b> <b>Caroline Callens</b> <a href="mailto:Caroline.Callens@ec.europa.eu">Caroline.Callens@ec.europa.eu</a> +32 2 29 93927  <b>1</b> <b>Administrator (AD)</b> <b>2<sup>nd</sup> quarter 2019<sup>1</sup></b> <b>1 year(s)<sup>1</sup></b> <b>X Brussels</b> <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<b>X With allowances</b> <input type="checkbox"/> COST-FREE  This vacancy notice is also open to <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>	<p><b>To audit the effective functioning of the management and control systems in Member States related to the implementation of European Structural and Investment Funds (hereafter ESIF).</b></p> <p><b>This entails:</b></p> <ul style="list-style-type: none"> <li>- To examine and analyse descriptions of management and control systems from Member States, national system audit reports from the audit authority, assurance packages submitted on 15 February each year.</li> <li>- To carry out audits on-the-spot in the context of the implementation of the "Single Audit Strategy for ESIF for the period 2014-2020" i.e. audits at the level of the audit authority in the Member State or system audits at the level of the managing authority/certifying authority, audits on reliability of performance indicators, and thematic audits in Member States and candidate countries.</li> <li>- Follow up of EC audit missions, preparation of final position letters, and if applicable interruption/warning letters and /or financial correction decisions.</li> <li>- Analysis and follow up of DAS audits carried out by the European Court of Auditors.</li> <li>- Preparation of the annual bilateral co-ordination meeting on audit matters with Member States.</li> </ul>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

**- Internal co-ordination and consultation on audit matters within the DG for Regional and Urban Policy.**

**- Inter-service co-ordination and consultation with other ESIF Directorates-General on audit matters.**

**All these tasks will be performed under the supervision and co-ordination of the official in charge for the relevant Team in the Unit.**

## **2 Main qualifications:**

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

#### Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s)

#### Professional experience:

Candidates should have good knowledge and practical experience in audit under shared management and more specifically audit of ESIF. Sound analytical skills, good sense of teamwork and very good communication skills are required for this post. A good understanding of generally accepted auditing standards, audit methodology and statistical sampling are also important assets for this post.

Candidates should be aware that Seconded National Experts in DG Regional and Urban Policy do not work with programmes involving their own Member State.

#### Language(s) necessary for the performance of duties:

Excellent knowledge of English is required. Working knowledge of Romanian, Bulgarian, German, Hungarian, French or Dutch would be an important asset for this post.

<b>3</b>	<b>Submission of applications and selection procedure</b>
<p>Candidates should send their application according to the <b>Europass CV format</b> (<a href="http://europass.cedefop.europa.eu/en/documents/curriculum-vitae">http://europass.cedefop.europa.eu/en/documents/curriculum-vitae</a>) in English, French or German <b><u>only to the Permanent Representation / Diplomatic Mission to the EU of their country</u></b>, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. <b>Not respecting this procedure or deadlines will automatically invalidate the application.</b></p> <p><b>Candidates are required not to add other documents</b> (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.</p> <p>Candidates will be informed of the follow-up of their application by the unit concerned.</p>	
<b>4</b>	<b>Conditions of the secondment</b>
<p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <a href="http://ec.europa.eu/civil_service/job/sne/index_en.htm">http://ec.europa.eu/civil_service/job/sne/index_en.htm</a>.</p> <p>The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.</p> <p>Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.</p> <p>During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.</p> <p>If any document is inexact, incomplete or missing, the secondment may be cancelled.</p>	
<b>5</b>	<b>Processing of personal data</b>
<p>The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.</p> <p>Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).</p> <p>Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor <a href="mailto:edps@edps.europa.eu">edps@edps.europa.eu</a>.</p> <p>To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <a href="https://ec.europa.eu/info/departments/human-resources-and-security_en">https://ec.europa.eu/info/departments/human-resources-and-security_en</a></p> <p>Information on data protection for candidates to a JRC post is available on: <a href="http://ec.europa.eu/dgs/jrc/index.cfm?id=6270">http://ec.europa.eu/dgs/jrc/index.cfm?id=6270</a>.</p>	



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>REGIO-DGA2-F-4</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>Regional and Urban Policy</b> <b>Closure, Major Projects and Programmes</b> <b>Implementation II</b> <b>Czech Republic and Slovakia</b> <b>Andreas.VON-BUSCH@ec.europa.eu</b> <b>Andreas von Busch</b> <b>+32 2 29 55 108</b>  <b>1</b> <b>Administrator (AD)</b> <b>January 2020<sup>1</sup></b> <b>1 year(s)<sup>1</sup></b> <b>X Brussels   <input type="checkbox"/> Luxembourg   <input type="checkbox"/> Other: .....</b>
<b>Specificities</b>	<b>X With allowances   <input type="checkbox"/> COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following EFTA countries :</b> <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> <b>EFTA-EEA In-Kind agreement</b> (Iceland, Liechtenstein, Norway) <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>

<b>1</b>	<b>Nature of the tasks:</b>  <p>Unit F4 is looking for a national expert to assist the implementation of CZ and SK programmes supported by European Structural and Investment Funds (ESIF) including policy development and monitoring of programme implementation for the 2014-2020 period and the negotiation for the 2021-2027 period.</p> <p>This work will consist of:</p> <ul style="list-style-type: none"> <li>– ensuring correct and consistent application of ESIF regulations, including co-ordination with other units within the DG and the other ESIF DGs;</li> <li>– monitoring and co-ordinating programme implementation issues;</li> <li>– assisting the Commission Official in charge of the negotiation for the 2021-2027 period.</li> </ul> <p>The national expert may be called upon to assist with other tasks of the Unit as appropriate, including briefing co-ordination, co-ordination of interruption and suspension procedures, and financial process matters.</p>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

<b>2</b>	<b>Main qualifications:</b> <p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> <li>Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;</li> <li>Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.</li> </ul> <p>b) Selection criteria</p> <p>Diploma:</p> <ul style="list-style-type: none"> <li>- university degree or</li> <li>- professional training or professional experience of an equivalent level</li> </ul> <p>in the field(s): economics, social sciences, law or other relevant subject.</p> <p>Professional experience: at least 5 years' experience of EU cohesion policy, either with programme implementation, or at policy level.</p> <p>Language(s) necessary for the performance of duties: thorough knowledge of either Czech or Slovak. Very good knowledge of English. Knowledge of other languages (notably French) would be an asset.</p>
<b>3</b>	<b>Submission of applications and selection procedure</b> <p>Candidates should send their application according to the <b>Europass CV format</b> (<a href="http://europass.cedefop.europa.eu/en/documents/curriculum-vitae">http://europass.cedefop.europa.eu/en/documents/curriculum-vitae</a>) in English, French or German <b><u>only to the Permanent Representation / Diplomatic Mission to the EU of their country</u></b>, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. <b>Not respecting this procedure or deadlines will automatically invalidate the application.</b> <b>Candidates are required not to add other documents</b> (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.</p>
<b>4</b>	<b>Conditions of the secondment</b> <p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <a href="http://ec.europa.eu/civil_service/job/sne/index_en.htm">http://ec.europa.eu/civil_service/job/sne/index_en.htm</a>. The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.</p>

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

<b>5</b>	<b>Processing of personal data</b>
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The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks.

More information is available on [https://ec.europa.eu/info/departments/human-resources-and-security\\_en](https://ec.europa.eu/info/departments/human-resources-and-security_en)  
 Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.





## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>SANTE-G-5</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>DG Health and Food Safety</b> <b>G – (Directorate Crisis management in food, animals and plants)</b> <b>G.5 (Alerts, traceability and committees)</b> <b>Philippe LOOPUYT</b> <b>+32 2 290572</b>  <b>1</b> <b>Administrator (AD)</b> <b>3rd quarter 2019<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: .....
<b>Specificities</b>	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> COST-FREE  <b>This vacancy notice is also open to</b> <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:

<b>1</b>	<b>Nature of the tasks:</b>
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DG SANTE G.5 assists the Member States in detecting and preventing fraudulent activities in the food sector.

When there is a particular interest at Community level, DG SANTE G.5 also coordinates EU actions and organises the follow-up of the case (Article 40 – Reg 882/2004).

To carry out its tasks, SANTE G.5 establishes operational dialogue and regular cooperation with competent authorities and offices/agencies responsible (for managing food fraud cases at national and EU level (in particular the EU Food Fraud Network, OLAF, Europol, Eurojust) and ensures operational coordination of potential food fraud cases of EU relevance that are brought to its attention, within the limits of DG SANTE's competence.

[https://ec.europa.eu/food/safety/food-fraud\\_en](https://ec.europa.eu/food/safety/food-fraud_en)

[https://ec.europa.eu/food/sites/food/files/safety/docs/food-fraud\\_network\\_activity\\_report\\_2017.pdf](https://ec.europa.eu/food/sites/food/files/safety/docs/food-fraud_network_activity_report_2017.pdf)

This call is to select seconded national experts who will work in the "Food fraud Team", assisting with the analysis and assessment of potential fraud cases and the coordination of EU food fraud cases.

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

To ensure optimal use of information, the selected national experts will work in close cooperation with the unit's colleagues in charge of the Rapid Alert System for Food and Feed (RASFF) and the Trade Control and Expert System (TRACES).

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

#### Diploma:

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) health sciences, public health, agronomy, economics, law, audit.

#### Professional experience:

- 3 years' professional experience relevant in fraud detection and prevention.
- Solid, recent experience in an inspection or investigation service would be an asset.
- Good knowledge of the agri-food chain regulatory framework or at least of EU food law rules and procedures is also an asset.

#### Language(s) necessary for the performance of duties:

Very good drafting skills in English are required. Other official languages of the Union will be an asset.

## 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

<b>4</b>	<b>Conditions of the secondment</b>
<p>The secondment will be governed by the <b>Commission Decision C(2008)6866 of 12/11/2008</b> laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <a href="http://ec.europa.eu/civil_service/job/sne/index_en.htm">http://ec.europa.eu/civil_service/job/sne/index_en.htm</a>.</p> <p>The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.</p> <p>Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.</p> <p>During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.</p> <p>If any document is inexact, incomplete or missing, the secondment may be cancelled.</p>	
<b>5</b>	<b>Processing of personal data</b>
<p>The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.</p> <p>Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).</p> <p>Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor <a href="mailto:edps@edps.europa.eu">edps@edps.europa.eu</a>.</p> <p>To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <a href="http://ec.europa.eu/dgs/personnel_administration/security_en.htm">http://ec.europa.eu/dgs/personnel_administration/security_en.htm</a>.</p> <p>Information on data protection for candidates to a JRC post is available on: <a href="http://ec.europa.eu/dgs/jrc/index.cfm?id=6270">http://ec.europa.eu/dgs/jrc/index.cfm?id=6270</a>.</p>	



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>TAXUD-A-1</b>
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"> <b>Directorate general:</b> </div> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	<b>TAXATION &amp; CUSTOMS UNION – TAXUD</b> <b>A – Customs</b> <b>A1 – Customs Policy</b> <b>Ilze Kuniga</b> <b>+32 2 29 80567</b>  <b>1</b> <b>Administrator (AD)</b> <b>2nd quarter 2019<sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <b>Bruxelles</b>
<b>Specificities:</b>	<input checked="" type="checkbox"/> <b>With allowances</b> <input type="checkbox"/> <b>COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following EFTA countries :</b> <div style="margin-left: 40px;"> <input type="checkbox"/> <b>Iceland</b>   <input type="checkbox"/> <b>Liechtenstein</b>   <input type="checkbox"/> <b>Norway</b>   <input type="checkbox"/> <b>Switzerland</b>  <input type="checkbox"/> <b>EFTA-EEA In-Kind agreement</b>  <div style="margin-left: 40px;"><b>(Iceland, Liechtenstein, Norway)</b></div> </div> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>

<b>1</b>	<b>Nature of the tasks:</b>  <p><b>Policy Officer</b></p> <p>Developing the Customs Union Performance as an essential part of the EU Customs Union Governance, and contributing to the management of the EU customs policy by using data evidence. This will imply the work with KPIs, analysis of business data, assessment and evaluation of the results of the Customs Union, liaison within in-house and with other Commission services, authorities present at the EU external border, Member States and trade representatives. Moreover, the job offers a general overview on customs policy developments, opportunity to contribute to the strategic development discussions, providing input to the High Level meetings such as the Customs Policy Group, HL meeting of the Directors Generals of Customs in the Council and similar events. Close contacts with the international organizations such as WCO, OECD and academia as well as to regularly follow developments in world trade, customs, business and economics are essential in this work.</p>
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<b>2</b>	<b>Main qualifications:</b> a) Eligibility criteria  <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>• Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;</li> </ul>
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<sup>1</sup> These mentions are provided on an indicative basis only (Art.4 of the SNE Decision).

- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.

b) Selection criteria

- diploma:

- university degree or
- professional training or professional experience of an equivalent level in the field(s) of economics/statistics/mathematics

- competences and skills:

1. practical knowledge of business and economic analysis as well as methods and tools thereof;
2. strong analytical mind and ability to capture gaps and needs, see potential impacts and conceive further development ideas;
3. good presentations skills;
4. ability to work in a team inside the Commission and with external stakeholders.

- professional experience: At least 3 years job-related experience – economic or business analysis, statistics, mathematics; in addition to that customs field would be an asset.

- language(s) necessary for the performance of duties: excellent knowledge of English (oral and written) is required to be able to work and draft required deliverables. Working knowledge of French and/or German would be very useful. Knowledge of other relevant languages would be an asset.

### 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/fr/documents/curriculum-vitae>) **only to the Permanent Representation** to the EU of their country, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

5	<b>Processing of personal data</b>
	<p>The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.</p> <p>Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts). If any document is inexact, incomplete or missing, the secondment may be cancelled.</p> <p>Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor <a href="mailto:edps@edps.europa.eu">edps@edps.europa.eu</a>.</p> <p>To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <a href="http://ec.europa.eu/dgs/personnel_administration/security_en.htm">http://ec.europa.eu/dgs/personnel_administration/security_en.htm</a></p> <p>Information on data protection for candidates to a JRC post is available on: <a href="http://ec.europa.eu/dgs/jrc/index.cfm?id=6270">http://ec.europa.eu/dgs/jrc/index.cfm?id=6270</a></p>



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Post identification:</b> (DG-DIR-UNIT)	<b>TAXUD-D-4</b>
<b>Directorate-General:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Email address:</b> <b>Telephone:</b>  <b>Number of available posts:</b> <b>Category:</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b>	Taxation and Customs Union Direct Taxation, Tax Coordination, Economic Analysis and Evaluation (D) (D4) Economic analysis, Evaluation & Impact assessment support Gaëtan Nicodème gaetan.nicodeme@ec.europa.eu +32 2 29 69751  <b>1</b> <b>Administrator (AD)</b> <b>3<sup>rd</sup> quarter 2019 <sup>1</sup></b> <b>2 year(s)<sup>1</sup></b> <input checked="" type="checkbox"/> <b>Brussels</b> <input type="checkbox"/> <b>Luxembourg</b> <input type="checkbox"/> <b>Other: .....</b>
<b>Specificities</b>	<input checked="" type="checkbox"/> <b>With allowances</b> <input type="checkbox"/> <b>COST-FREE</b>  <b>This vacancy notice is also open to</b> <input type="checkbox"/> <b>the following EFTA countries :</b> <input type="checkbox"/> <b>Iceland</b> <input type="checkbox"/> <b>Liechtenstein</b> <input type="checkbox"/> <b>Norway</b> <input type="checkbox"/> <b>Switzerland</b> <input type="checkbox"/> <b>EFTA-EEA In-Kind agreement</b> <b>(Iceland, Liechtenstein, Norway)</b> <input type="checkbox"/> <b>the following third countries:</b> <input type="checkbox"/> <b>the following intergovernmental organisations:</b>

<b>1</b>	<b>Nature of the tasks:</b>  <p>Would you thrive in a stimulating environment where you are encouraged to participate in policy discussions, inspired to come up with own ideas, and supported in taking responsibility for your own files? Do you want to be part of shaping the taxation policy in Europe?</p> <p>We are the sector "Analysis of Tax Efficiency" in the Economic Analysis, Evaluation and Impact Assessment support unit. We contribute to collective knowledge of European and national policy-makers and provide sound economic analysis and evidence for good policy-making. We think strategically and creatively on how taxation can be designed in a smarter way to help job creation, investment, and ensure fairness. We produce quality economic analysis and research in collaboration with academia and other research bodies. We launch discussions and ideas on the big tax policy issues of the day and anticipate tomorrow's challenges.</p> <p>You will have a core function in the sector contributing, in close collaboration with colleagues, to the key policy priorities of the Commission on fair and effective corporate taxation.</p> <p>The successful candidate will:</p> <ul style="list-style-type: none"> <li>- provide economic analysis, using quantitative and qualitative methods, and advice on EU tax policy:             <ul style="list-style-type: none"> <li>• a main focus will be working on the analysis of tax competition and long-term trends, such as automatisisation or ageing, and their implications for sustainable, future tax policies;</li> </ul> </li> </ul>
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<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

- another possibility, depending on the profile of the successful candidate, is to put a focus on the taxation of the financial sector.
- monitor national tax policies, assess the economic impact of these changes in an EU perspective and provide input on tax issues for the European Semester.
- perform and communicate its work in a variety of formats, always tailored to the target audience, notably by
  - preparing analytical papers, briefing notes and presentations,
  - participating in policy and academic debates to develop best tax solutions; as well as
  - engaging in meetings with colleagues and stakeholders to communicate our key messages.

## 2 Main qualifications:

### a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience: at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority: at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

### b) Selection criteria

#### Diploma:

- university degree or
- professional training or professional experience of an equivalent level in the field(s) economics, public finance, taxation

#### Professional experience:

A professional experience of 3 years in taxation or economic analysis is an asset.

We look for a dynamic team player with a strong background in economics. S/he should also possess good analytical and problem-solving skills and be able to propose pragmatic solutions and new ideas on his/her own initiative. S/he should demonstrate an aptitude for communicating with stakeholders inside and outside the Commission. The ideal candidate should also have proven strong drafting skills, be good with numbers and preferably have knowledge of taxation or a keen interest to work on tax issues.

A PhD in economics or a publication record in economics would be a strong asset.

#### Language(s) necessary for the performance of duties:

Fluency and excellent drafting skills in English required. Knowledge of French and/or German would be an advantage.

## 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not**



**respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

<b>4</b>	<b>Conditions of the secondment</b>
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The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

<b>5</b>	<b>Processing of personal data</b>
<p>The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.</p> <p>Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).</p> <p>Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor <a href="mailto:edps@edps.europa.eu">edps@edps.europa.eu</a>.</p> <p>To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <a href="http://ec.europa.eu/dgs/personnel_administration/security_en.htm">http://ec.europa.eu/dgs/personnel_administration/security_en.htm</a>.</p> <p>Information on data protection for candidates to a JRC post is available on: <a href="http://ec.europa.eu/dgs/jrc/index.cfm?id=6270">http://ec.europa.eu/dgs/jrc/index.cfm?id=6270</a>.</p>	