



The “Fundación Progreso y Salud” is an organization which belongs to the Andalusian Regional Ministry of Health (Spain). It is the central entity which supports and manages the research activity within the Public Health System in Andalusia, promoting health research and innovation in the region. The “Fundación Progreso y Salud” offers the following position:

3 POSTDOCTORAL POSITION REF: 0325

The *Fundacion Progreso y Salud*, central core entity supporting and managing research in the Public Health System in Andalusia, under the Andalusian Regional Ministry of Health, offers **three postdoctoral research positions** at research centres associated to the Andalusian Regional Ministry of Health, after completion of a **training stay of specialization in cellular reprogramming at the Michigan State University (USA)**.

This call is part of the strategic objective of the Andalusian Regional Ministry of Health to strengthen, within the Public Health System in Andalusia, knowledge generating, enhancing specifically biomedical research in the field of Advanced Therapies, among them, **Cellular Therapy and Regenerative Medicine**.

Qualification:

- Be in possession of an official PhD in health sciences related studies (biology, medicine, biotechnology, biochemistry, pharmacy, chemistry or veterinary medicine) during the last five years.
- Original publications as first author in the field of molecular and cell biology, published in the last 3 years in international peer-reviewed journals.
- Proven experience in qRT-PCR, DNA cloning, promoters characterization, western-blot, southern-blot, animal cell culture systems and cell transfection is a must. Experience in the FISH technique and embryology will be positively valued.
- Fluent in spoken and written English.
- Availability to travel.
- Previous stays at R & D centres abroad will be also positively valued.

Additional information:

- **Centre for the specialization stay:** Cellular Reprogramming Laboratory, Michigan State University (USA), under the supervision of Professor Cibelli.
- **Length of the training stay:** 24 months.
- **Kind of aid:** open-ended contract.
- **Characteristics of the aid:** during the 24 months of the specialization stay at the MSU, the gross annual salary will be of some 30,000€ Moreover, 2,000€ will be paid every year for travel to Spain. Health insurance will also be included.
- Contracts will also include the applicant’s commitment to return to a research centre of the Public Health System in Andalusia after completion of the stay. The return phase will be at least for **five years**. Then, the gross annual salary will be of some 40,000€, from which 20% will be received as incentive pay linked to execution of scientific production objectives.



We are looking for someone displaying the following characteristics:

- Attention to detail
- Results oriented
- Highly proactive
- Responsible
- Strong Organisational capabilities
- Good team-working capabilities

Publicity

Information will be disseminated on the following Websites:

- www.juntadeandalucia.es/fundacionprogresoysalud
- www.juntadeandalucia.es/salud
- www.juntadeandalucia.es/servicioandaluzdesalud
- www.madridmasd.org
- www.redfue.es
- www.gen-es.org
- www.infojobs.net
- BIOIEX
- FECYT
- CSIC
- OTRIS de las Universidad Andaluzas
- FUNDACIÓN UNIVERSIDAD-EMPRESA
- Andalucía INVESTIGA
- ASEBIO

Selection process

The process will consist of the analysis and CV assessment of all the candidacies received. The CV classification will be made based on the determined profile. After this first classification, there will be a second phase addressed to the best 5/10 candidates who will have to pass through different personal interviews. The process will finish with an individual test to better assess the development level of the required abilities.

To apply

Filling in the application form and submission of the required documents must be carried out electronically through the following link

http://www.juntadeandalucia.es/fundacionprogresoysalud/index.php?option=com_content&task=view&id=372&Itemid=82

Applicants must complete the required information, in addition to enclose the curriculum vitae of the last 5 years. It will be essential that in the CV first page the applicant states the reasons for requesting this aid.

The **deadline for submission** of electronic applications will remain open until **January 30, 2010**.



Additional information about requirements and conditions of the vacancy offered should be addressed to desarrollo.movilidad.fps@juntadeandalucia.es.

Seville, december 16, 2009.

Juan Jesús Bandera González
Managing Director