

10 Lapland Safaris Guides



<https://laplandstaff.fi/en/>

Lapland Safaris is the largest program service company in the Nordic countries, offering a wide range of activities for both individual travelers and large international groups. Their diverse selection of safaris provides engaging experiences for every season. Each year, Lapland Safaris employs approximately 700 people in the most popular tourist destinations in Lapland.

As a safari guide, you get to introduce our international guests to the magnificent nature of Finnish Lapland and guide them through adventure activities. You may act as a guide, for example, on a snowshoe safari at the top of a fell, take the guests on a visit to a reindeer farm or a husky kennel, or snowmobile into the snowy forest to see the Northern Lights. In some of our destinations a part of safari guide's job is to also guide various bus tours!

We expect from you:

- Positive attitude and excellent cooperation and interaction skills
- Customer service-focused and group management skills
- Flexibility and ability to work under pressure
- Passion for outdoors and Interest in Finnish Lapland's nature, culture and history
- Fluent English - knowledge of French, German, Italian or Spanish is considered an advantage
- Versatile and multitasking, with an open attitude towards different work tasks.
- At least a class B driver's license is an essential requirement for the job. BE driver's license and experience of driving a large, 9-seater vehicle in snowy conditions are considered advantageous, as well as knowledge of the area.

We offer you:

- Fun working days and a supportive team
- The opportunity to learn about the nature of the north
- Numerous leisure opportunities enjoying the real winter
- Comprehensive staff benefits of Lapland Hotels & Lapland Safaris. You will receive benefits for example from equipment rental, restaurants and Lapland Ski Resorts' lift tickets.
- Training for new guides before the start of their employment. The training covers required guide skills, such as first aid, cold protection, problem solving and outdoor/wilderness skills. We practice performing and learn snowmobiling skills. The language of the training is English and free of charge.

Working conditions

- Seasonal employment (3-6 months): Work will start in November 2025 and will last until the end of March 2026, in Rovaniemi a few positions end already mid-January 2026.
- Full-time: Number of hours: guaranteed minimum of 45 working hours per 3-week period on average.
- Work will be done also during weekends and public holidays. Sundays and Finnish bank holidays are paid double.
- Salary according to the Collective Agreement of Adventure Services grade A-C, hourly wage between 10,50-14,58 € (gross).
- Accommodation is organized in shared rooms, with a reasonable rent in comparison to the local price level.

To apply, please fill up this form before 30th September, 2025:

<https://ats.talentadore.com/apply/safariopas-lapland-safaris/ZAYNyl?lang=en>

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