



TECHNICAL JOBS IN OUR GREEN HYDROGEN FACILITIES IN BODEN, SWEDEN

Process operator



Be part of shaping the future of the steel industry!

We are looking for **dedicated process operators** who want to work in a high-tech and sustainable production environment.

At Stegra, you will be part of a modern steel plant where safety, innovation, and quality are top priorities. Take the opportunity to grow and develop with us in an exciting future-oriented industry.

A bit about the role

At Stegra, we're not just building a plant, we're proving that sustainable industry is possible. And to do that, we need people like you. You will belong to one of our key departments Hot Mill, Meltshop, Caster, DRI or Hydrogen plant depending on your skills and operational needs.

As a process operator you will be responsible for monitoring, controlling, and optimizing the rolling process. The goal is to produce high-quality steel products. Your work requires technical competence and attention to detail to ensure that production is efficient, safe, and of the correct quality. You will frequently collaborate with other departments such as quality control, production, and maintenance. Together, you will work to optimize processes and ensure smooth and efficient production.

This is a technically challenging and highly responsible position, where your focus will be on maintaining a smooth production flow while upholding the highest safety standards. You will work with advanced systems and precision equipment, collaborating with skilled colleagues in a dynamic, fast-paced environment. If you enjoy problem-solving, working with cutting-edge technology, and contributing to a more sustainable steel industry, this role offers you a unique opportunity to make a real impact.

What you'll do:

- Control, operate, and service the equipment and processes in our production ensuring safety,

environmental, and quality requirements.

- Perform preventative maintenance and troubleshooting on equipment
- Handle, transport, and process products and materials
- Verify, document and enter data
- Use central control panels and field instruments to control and adjust process parameters
- Take proper action when having failures and deviations affecting the production, report these as well as participate in root cause analysis to solve the issues.
- Take responsibility to contribute to a safe work environment actively participating in the development and upkeep of process control and safety practices as well as a robust safety culture.
- Work with continuous improvement for the shift team.

Assist team members with daily operations and participate in rotation of work duties to develop the competence within the shift team.

What you'll bring:

- High school diploma or equivalent.
- Documented qualifications in workplace safety (e.g., OSHA, confined space work, working at heights).
- Experience in developing work methods and participating in development projects.
- Hot work certification.
- Additional certifications (e.g., driver's license, forklift certification, crane operator certificate, welding certificate) are an advantage.
- Good knowledge of English; basic knowledge of Swedish is a plus.
- Driver's license B.
- Good knowledge of English; basic knowledge of Swedish is a plus.

What you'll get:

If you're passionate about making a real difference and contributing to a more sustainable future, Stegra offers a unique opportunity to be part of a driven and ambitious team. Here, you can help shape the future of steel production while growing your own career in a company that values inclusion, collaboration, and personal development. We believe our success starts with our people – and together, we're building a greener tomorrow.

- A permanent position in one of Sweden's most exciting industrial projects.
- Competitive salary and benefits package in line with Union-negotiated agreements.
- 25 days of annual leave, in accordance with Swedish labor standards.
- Full relocation support, including housing assistance, travel arrangements, and relocation compensation.
- Visa sponsorship where applicable.
- Modern, purpose-built facilities in Boden with a focus on safety, sustainability, and innovation.
- A supportive and inclusive work environment where everyone is encouraged to grow and thrive.

Working in Boden

Our Boden site is right in the heart of a growing green industrial hub in Northern Sweden. It's where we're building one of the world's most modern, sustainable steel plants. With just a 10-minute commute from town, you'll be close to both cutting-edge technology and the everyday convenience of community life

Your application

Studies show that women and underrepresented groups often hesitate to apply unless they meet every requirement. At Stegra, we're building an impact-driven, sustainable company - and we need a diverse, inclusive team to make it happen.

If you share our passion but don't meet every qualification, we encourage you to apply anyway. You might be the perfect fit for this role, or another as we grow.

About Stegra

Stegra is on a mission to change the global steel industry by producing green hydrogen, iron, and steel - with the goal of eliminating CO₂ emissions. Instead of coal, we use green hydrogen and fossil-free electricity, meaning our primary emissions will be water and heat.

By 2030, our ambition is to produce 5 million tonnes of green steel annually in our fully integrated, digitized, and sustainable plant in Boden, Northern Sweden - currently under construction. But this is just the beginning. Our expertise in green hydrogen will enable us to decarbonize industries beyond steel, paving the way for a cleaner future.

If you encounter any challenges when you are sending your application, please contact us on BlueCollarHiring@stegra.com and we will be happy to help.